### **Vermont State**

See footn	See footnotes at end of table										
					Hourly Wag	ges <sup>3</sup>	3				
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile			
00-0000	All Occupations	304,670	22.90	10.45	13.05	18.23	27.12	38.85			
11-0000	Management Occupations	12,250	49.34	22.31	30.41	42.63	58.96	84.42			
11-1011	Chief Executives	280	92.83	33.32	56.17	90.59	100.00+	100.00+			
11-1021	General and Operations Managers	2,760	53.69	22.08	30.73	45.16	66.52	96.61			
11-2011	Advertising and Promotions Managers	40	57.71	27.03	41.64	53.04	69.70	92.79			
11-2021	Marketing Managers	380	58.95	26.94	35.57	51.93	75.70	96.34			
11-2022	Sales Managers	480	68.43	28.50	36.80	54.35	82.73	100.00+			
11-2031	Public Relations and Fundraising Managers	210	51.18	28.10	31.88	41.91	63.70	94.62			
11-3011	Administrative Services Managers	410	47.75	23.48	31.31	42.81	57.12	80.44			
11-3021	Computer and Information Systems Managers	340	63.50	31.99	41.98	56.35	76.19	100.00+			
11-3031	Financial Managers	740	58.60	32.66	41.09	53.14	69.13	90.43			
11-3051	Industrial Production Managers	400	53.11	28.57	36.47	49.81	62.36	86.01			
11-3061	Purchasing Managers	150	47.74	26.32	35.31	46.61	55.65	66.18			
11-3071	Transportation, Storage, and Distribution Managers	130	42.59	27.88	33.01	38.48	51.30	63.76			
11-3111	Compensation and Benefits Managers	10	58.19	32.87	36.86	43.01	49.80	100.00+			
11-3121	Human Resources Managers	210	55.64	31.31	37.36	50.16	65.84	89.42			
11-3131	Training and Development Managers	50	42.91	25.94	33.39	39.94	47.47	59.37			
11-9021	Construction Managers	520	45.93	26.19	34.71	42.81	49.14	67.41			
11-9031	Education Administrators, Preschool and Childcare Center/Program	330	22.34	14.67	18.10	21.32	23.98	33.77			
11-9032	Education Administrators, Elementary and Secondary School	890	n/a	n/a	n/a	n/a	n/a	n/a			
11-9033	Education Administrators, Postsecondary	390	38.10	17.58	24.44	33.87	46.97	64.69			
11-9039	Education Administrators, All Other	110	n/a	n/a	n/a	n/a	n/a	n/a			
11-9041	Architectural and Engineering Managers	270	61.38	40.46	46.65	57.09	71.86	90.29			
11-9051	Food Service Managers	340	28.51	17.09	20.47	26.68	34.32	44.91			
11-9081	Lodging Managers	230	29.17	13.23	15.03	27.27	32.50	47.38			
11-9111	Medical and Health Services Managers	780	47.62	26.60	31.39	39.50	52.20	74.91			
11-9121	Natural Sciences Managers	70	46.77	32.76	36.85	44.39	50.08	60.77			
11-9131	Postmasters and Mail Superintendents	130	31.72	27.44	29.28	30.70	34.25	37.40			
11-9141	Property, Real Estate, and Community Association Managers	400	35.27	16.30	21.78	29.04	44.22	57.42			
11-9151	Social and Community Service Managers	600	34.79	21.58	26.08	32.73	40.33	49.94			
11-9161	Emergency Management Directors	30	35.41	20.75	23.53	33.33	42.26	57.48			
11-9199	Managers, All Other	560	51.55	36.41	43.30	49.58	59.12	69.60			
13-0000	Business and Financial Operations Occupations	15,080	31.55	17.31	22.06	28.49	37.74	47.88			
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	n/a	30.33	16.57	18.93	22.98	45.30	50.87			
13-1021	Buyers and Purchasing Agents, Farm Products	100	20.59	11.20	13.79	18.36	27.17	31.18			
13-1022	Wholesale and Retail Buyers, Except Farm Products	400	21.73	13.54	16.52	20.84	26.56	30.43			
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	540	27.03	16.14	20.22	25.30	33.11	40.80			
13-1031	Claims Adjusters, Examiners, and Investigators	240	31.94	20.08	25.43	32.28	37.20	44.39			
13-1041	Compliance Officers	2,200	31.70	19.24	23.55	30.93	38.70	44.39			

### **Vermont State**

					Hourly Wag	jes <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
13-1051	Cost Estimators	350	32.35	19.93	24.95	29.24	37.51	48.42
13-1071	Human Resources Specialists	1,080	27.79	14.37	19.92	26.22	34.29	44.39
13-1075	Labor Relations Specialists	140	32.62	9.61	25.46	29.81	37.85	65.07
13-1081	Logisticians	150	30.28	19.13	24.07	29.12	36.57	44.65
13-1111	Management Analysts	620	44.42	20.90	27.54	37.13	56.70	73.71
13-1121	Meeting, Convention, and Event Planners	280	20.81	12.95	15.24	19.35	23.63	30.18
13-1131	Fundraisers	440	25.42	17.26	20.69	23.54	29.37	37.81
13-1141	Compensation, Benefits, and Job Analysis Specialists	190	29.66	17.60	21.77	27.70	35.22	45.31
13-1151	Training and Development Specialists	670	27.21	14.94	17.84	24.45	33.11	45.62
13-1161	Market Research Analysts and Marketing Specialists	1,520	29.19	16.06	19.93	25.74	35.02	47.27
13-1199	Business Operations Specialists, All Other	930	33.50	21.91	25.74	30.60	38.70	47.36
13-2011	Accountants and Auditors	3,050	35.19	20.76	25.32	31.45	40.40	51.02
13-2021	Appraisers and Assessors of Real Estate	130	21.48	12.69	15.36	20.68	27.14	30.92
13-2031	Budget Analysts	80	31.18	22.48	26.46	31.11	36.04	40.07
13-2041	Credit Analysts	100	32.37	18.01	20.83	24.45	32.87	55.44
13-2051	Financial Analysts	170	44.60	21.85	27.41	35.80	47.39	63.31
13-2052	Personal Financial Advisors	350	34.39	18.43	21.64	26.45	41.60	51.75
13-2053	Insurance Underwriters	190	31.48	18.88	22.17	27.86	37.29	52.59
13-2061	Financial Examiners	50	35.52	23.28	29.95	35.81	42.55	47.04
13-2071	Credit Counselors	40	n/a	n/a	n/a	n/a	n/a	n/a
13-2072	Loan Officers	570	33.59	16.74	20.82	28.04	44.02	57.14
13-2081	Tax Examiners and Collectors, and Revenue Agents	100	27.38	18.34	21.61	25.04		40.96
13-2082	Tax Preparers	n/a	23.52	11.25	17.74	25.58	28.81	31.08
	Financial Specialists, All Other	120	34.22	24.32	26.24	31.29	43.30	
15-0000	Computer and Mathematical Occupations	7,060	36.71	18.67	24.35	34.04		
	Computer Systems Analysts	480	37.63	24.34		36.81	45.48	
	Information Security Analysts	80	42.79	25.84		36.25		
	Computer Programmers	420	33.41	17.32		32.06		
15-1132	Software Developers, Applications	1,040	44.95	27.44	34.61	44.09		
15-1133	Software Developers, Systems Software	880	51.84	27.21	37.67	47.86		
15-1134	Web Developers	560	31.70	16.45	21.17	27.76		52.38
	Database Administrators	230	34.38	21.38		32.62		48.50
	Network and Computer Systems Administrators	1,360	34.71	19.15		33.09		53.22
	Computer Network Architects	140	39.48	26.00		35.36		
	Computer User Support Specialists	1,190	26.00	16.09		23.85		
	Computer Network Support Specialists	340	24.01	15.86		21.50		
	Computer Occupations, All Other	180	39.10	19.93		38.68		
	Operations Research Analysts	60	37.64	22.74		36.94		
	Statisticians	40	32.55			30.82		

### **Vermont State**

					Hourly Wag	ges <sup>3</sup>		
SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
17-0000	Architecture and Engineering Occupations	5,970	35.25	19.75	24.86	32.41	42.65	56.66
17-1011	Architects, Except Landscape and Naval	250	32.54	22.60	25.72	29.74	35.94	42.12
17-1012	Landscape Architects	130	n/a	n/a	n/a	n/a	n/a	n/a
17-1021	Cartographers and Photogrammetrists	40	26.37	16.53	18.54	25.93	29.92	37.27
17-1022	Surveyors	100	22.42	15.90	17.61	21.39	26.67	30.37
17-2021	Agricultural Engineers	20	45.94	27.26	31.69	37.89	44.56	48.75
17-2031	Biomedical Engineers	n/a	41.81	28.86	33.69	39.50	48.72	62.76
17-2051	Civil Engineers	740	35.58	25.11	28.71	34.14	39.21	48.77
17-2061	Computer Hardware Engineers	30	49.61	33.00	37.66	53.39	60.01	64.00
17-2071	Electrical Engineers	490	44.59	27.41	33.39	41.18	54.43	67.99
17-2072	Electronics Engineers, Except Computer	70	38.18	25.46	31.91	37.49	45.11	53.53
17-2081	Environmental Engineers	100	40.39	23.27	27.69	35.23	45.58	58.58
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	70	36.71	18.00	24.86	35.84	47.03	57.24
17-2112	Industrial Engineers	550	37.74	24.12	30.38	36.49	44.63	51.25
17-2131	Materials Engineers	20	42.00	31.99	34.35	38.27	46.74	61.46
17-2141	Mechanical Engineers	490	40.56	23.95	30.02	37.82	47.14	61.00
17-2199	Engineers, All Other	60	40.21	26.90	34.13	40.97	46.71	50.54
17-3011	Architectural and Civil Drafters	190	22.58	15.37	19.47	22.15	25.31	30.82
17-3012	Electrical and Electronics Drafters	40	n/a	n/a	n/a	n/a	n/a	n/a
17-3013	Mechanical Drafters	90	28.32	15.72	21.37	27.54	35.48	39.93
17-3019	Drafters, All Other	40	26.24	21.43	24.96	26.96	28.97	30.17
17-3022	Civil Engineering Technicians	370	23.54	15.26	18.19	22.95	28.70	34.00
	Electrical and Electronics Engineering Technicians	320	37.93	20.50	25.10	33.57	50.58	61.78
	Environmental Engineering Technicians	90	22.75	15.43	18.17	22.90	27.51	30.11
	Industrial Engineering Technicians	1,260	n/a	n/a	n/a	n/a		
	Mechanical Engineering Technicians	40	27.69			25.94		
	Engineering Technicians, Except Drafters, All Other	30				23.55		
	Surveying and Mapping Technicians	120	22.71	15.51		21.13		
	Life, Physical, and Social Science Occupations	2,790	36.61	17.63	22.54	29.13		
	Food Scientists and Technologists	60	37.70			32.74		
	Soil and Plant Scientists	20	42.81	28.64	31.33	42.10		
19-1022	Microbiologists	40	27.08			26.88		
	Zoologists and Wildlife Biologists	110				29.63		
	Conservation Scientists	110		16.63		24.33		
	Foresters	80				28.53		
	Epidemiologists	10		25.04		34.63		
	Medical Scientists, Except Epidemiologists	290				n/a		
	Physicists	20		17.09		70.44		
	Atmospheric and Space Scientists	20				37.55		

### **Vermont State**

OCC TOOL	otes at end of table				Hourly Wag	ges <sup>3</sup>		
SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
19-2031	Chemists	170	37.38	21.34	24.82	28.52	33.85	55.24
19-2041	Environmental Scientists and Specialists, Including Health	430	29.86	20.28	23.83	28.48	34.58	40.05
	Geoscientists, Except Hydrologists and Geographers	50	37.42	16.57	25.36	31.56	44.56	64.11
19-2043	Hydrologists	n/a	38.31	26.84	29.33	41.22	46.59	50.30
	Economists	90	38.86	20.49	28.64	35.30	41.56	64.61
19-3022	Survey Researchers	10	27.75	19.02	22.68	27.06	30.57	37.50
19-3031	Clinical, Counseling, and School Psychologists	410	32.92	19.09	23.17	30.16	37.75	47.20
	Urban and Regional Planners	180	27.94	17.89	21.50	26.77	31.71	37.79
	Social Scientists and Related Workers, All Other	40	36.53	24.33	30.39	35.28	43.31	48.71
19-4011	Agricultural and Food Science Technicians	90	18.04	14.95	16.10	17.60	19.11	22.81
19-4021	Biological Technicians	110	19.77	13.89	15.54	19.52	23.24	27.48
	Chemical Technicians	70	24.24	16.58	19.04	24.97	28.38	30.52
19-4061	Social Science Research Assistants	20	30.64	20.79	27.60	32.89	36.15	38.11
19-4091	Environmental Science and Protection Technicians, Including Health	80	21.15	12.81	15.06	19.91	25.87	30.93
19-4093	Forest and Conservation Technicians	30	20.16	15.53	15.54	17.60	24.37	27.00
19-4099	Life, Physical, and Social Science Technicians, All Other	60	27.56	19.71	22.03	25.93	34.10	37.72
	Community and Social Service Occupations	9,190	20.17	12.90	14.71	18.26	24.18	30.35
	Substance Abuse and Behavioral Disorder Counselors	340	23.24	16.36	19.45	22.70		
21-1012	Educational, Guidance, School, and Vocational Counselors	770	26.47	16.58	20.05	25.82	30.98	38.20
	Mental Health Counselors	670	19.79	13.43		18.10		29.93
21-1015	Rehabilitation Counselors	520	20.83	13.37	15.09	18.89	25.04	31.02
21-1019	Counselors, All Other	40	21.83	9.61	15.89	24.60		30.45
	Child, Family, and School Social Workers	1,500	20.56	13.86	15.98	18.82		30.13
	Healthcare Social Workers	400	26.95	16.32	19.24	25.89	32.19	39.86
	Mental Health and Substance Abuse Social Workers	980	19.30			17.76		
21-1029	Social Workers, All Other	100	29.83			31.34		
	Health Educators	200	26.57	16.94		26.20		
21-1092	Probation Officers and Correctional Treatment Specialists	200	29.00	24.13		28.53		36.51
21-1093	Social and Human Service Assistants	2,480	16.23			15.40		
21-1094	Community Health Workers	400	16.56			14.81	18.85	
	Community and Social Service Specialists, All Other	500	16.37	12.15		14.61	18.46	
	Clergy	40	23.02	15.20		23.05		
	Legal Occupations	2,250	39.22	20.15		32.39		
	Lawyers	1,120	49.99	27.10		43.71		79.67
	Administrative Law Judges, Adjudicators, and Hearing Officers	50	34.12			28.65		
	Paralegals and Legal Assistants	660	24.19			22.99		
	Title Examiners, Abstractors, and Searchers	n/a	23.76			23.10		29.43
	Legal Support Workers, All Other	80	29.30			28.22		
	Education, Training, and Library Occupations	26,710						

### **Vermont State**

					Hourly Wag	ges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
25-1011	Business Teachers, Postsecondary	190	n/a	n/a	n/a	n/a	n/a	n/a
25-1021	Computer Science Teachers, Postsecondary	80	n/a	n/a	n/a	n/a	n/a	n/a
25-1022	Mathematical Science Teachers, Postsecondary	210	n/a	n/a	n/a	n/a	n/a	n/a
25-1041	Agricultural Sciences Teachers, Postsecondary	20	n/a	n/a	n/a	n/a	n/a	n/a
25-1042	Biological Science Teachers, Postsecondary	250	n/a	n/a	n/a	n/a	n/a	n/a
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	n/a	n/a	n/a	n/a	n/a	n/a	n/a
25-1052	Chemistry Teachers, Postsecondary	90	n/a	n/a	n/a	n/a	n/a	n/a
25-1053	Environmental Science Teachers, Postsecondary	70	n/a	n/a	n/a	n/a	n/a	n/a
25-1054	Physics Teachers, Postsecondary	50	n/a	n/a	n/a	n/a	n/a	n/a
25-1061	Anthropology and Archeology Teachers, Postsecondary	10	n/a	n/a	n/a	n/a	n/a	n/a
25-1063	Economics Teachers, Postsecondary	130	n/a	n/a	n/a	n/a	n/a	n/a
25-1064	Geography Teachers, Postsecondary	50	n/a	n/a	n/a	n/a	n/a	n/a
25-1065	Political Science Teachers, Postsecondary	110	n/a	n/a	n/a	n/a	n/a	n/a
25-1067	Sociology Teachers, Postsecondary	100	n/a	n/a	n/a	n/a	n/a	n/a
25-1071	Health Specialties Teachers, Postsecondary	110	n/a	n/a	n/a	n/a	n/a	n/a
25-1072	Nursing Instructors and Teachers, Postsecondary	20	n/a	n/a	n/a	n/a	n/a	n/a
25-1081	Education Teachers, Postsecondary	190	n/a	n/a	n/a	n/a	n/a	n/a
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	30	n/a	n/a	n/a	n/a	n/a	n/a
25-1121	Art, Drama, and Music Teachers, Postsecondary	370	n/a	n/a	n/a	n/a	n/a	n/a
25-1122	Communications Teachers, Postsecondary	110	n/a	n/a	n/a	n/a	n/a	n/a
	English Language and Literature Teachers, Postsecondary	580	n/a	n/a	n/a	n/a	n/a	n/a
25-1124	Foreign Language and Literature Teachers, Postsecondary	280	n/a	n/a	n/a	n/a	n/a	n/a
25-1125	History Teachers, Postsecondary	210	n/a	n/a	n/a	n/a	n/a	n/a
25-1126	Philosophy and Religion Teachers, Postsecondary	180	n/a	n/a	n/a	n/a	n/a	n/a
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	40	n/a	n/a	n/a	n/a	n/a	n/a
25-1194	Vocational Education Teachers, Postsecondary	110	26.19	9.61	12.14	25.15	37.32	45.72
25-1199	Postsecondary Teachers, All Other	320	n/a	n/a	n/a	n/a	n/a	n/a
25-2011	Preschool Teachers, Except Special Education	1,130	16.30	11.92	13.05	14.71	18.09	22.73
25-2012	Kindergarten Teachers, Except Special Education	380	n/a	n/a	n/a	n/a	n/a	n/a
25-2021	Elementary School Teachers, Except Special Education	3,680	n/a	n/a	n/a	n/a	n/a	n/a
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,050	n/a	n/a	n/a	n/a	n/a	n/a
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	2,580	n/a	n/a		n/a	n/a	n/a
	Career/Technical Education Teachers, Secondary School	250	n/a	n/a		n/a	n/a	n/a
25-2051	Special Education Teachers, Preschool	100	n/a	n/a		n/a	n/a	n/a
	Special Education Teachers, Kindergarten and Elementary School	780	n/a	n/a		n/a		
	Special Education Teachers, Middle School	240	n/a	n/a		n/a		
	Special Education Teachers, Secondary School	490		n/a		n/a		
	Special Education Teachers, All Other	30	n/a	n/a		n/a		_
	Adult Basic and Secondary Education and Literacy Teachers and Instructors	120		15.61		26.02		

### **Vermont State**

	lotes at end of table				Hourly Wag	ges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
25-3021	Self-Enrichment Education Teachers	650	24.89	12.70	15.96	22.84	29.47	40.59
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	340	n/a	n/a	n/a	n/a	n/a	n/a
25-3098	Substitute Teachers	3,210	14.96	9.93	10.63	11.79	14.61	18.70
25-4011	Archivists	40	23.62	12.03	18.12	23.38	29.13	34.68
25-4012	Curators	50	29.01	17.92	22.82	28.67	34.71	40.09
25-4013	Museum Technicians and Conservators	40	15.97	9.70	14.01	16.72	18.30	19.28
25-4021	Librarians	750	23.85	13.79	16.45	21.40	28.24	36.56
25-4031	Library Technicians	550	15.39	10.77	12.66	14.47	17.36	21.38
25-9011	Audio-Visual and Multimedia Collections Specialists	n/a	22.33	13.21	14.50	25.57	28.91	30.90
25-9031	Instructional Coordinators	570	30.20	13.19	18.56	26.95	38.74	56.51
25-9041	Teacher Assistants	5,110	n/a	n/a	n/a	n/a	n/a	n/a
25-9099	Education, Training, and Library Workers, All Other	90	30.37	19.79		29.35	34.20	38.45
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,710	22.25	10.76	14.30	19.07	26.86	36.78
27-1011	Art Directors	80	39.47	21.03	26.98	35.33	45.96	61.86
27-1012	Craft Artists	50	19.31	13.18	16.27	19.04	22.50	24.72
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	20	24.01	10.47	12.63	14.41	19.16	58.41
	Artists and Related Workers, All Other	n/a	16.80	14.93	15.54	16.68	17.91	18.51
27-1021	Commercial and Industrial Designers	150	29.36	15.12	21.23	27.26	35.19	46.32
	-	30	31.34	17.40	21.84	32.12	36.13	38.73
	Floral Designers	130	13.30	10.07	10.74	11.86	15.03	19.09
27-1024	Graphic Designers	530	21.70	13.06	16.19	20.24	24.77	33.31
	Interior Designers	60	22.92	15.07	17.20	22.21	28.42	32.69
	Merchandise Displayers and Window Trimmers	120	15.07	9.61	12.27	13.84	15.40	22.03
27-1027	Set and Exhibit Designers	n/a	20.96	16.16	20.12	21.77	23.43	24.44
27-2012	Producers and Directors	290	27.97	15.12	17.95	24.78	31.53	39.69
27-2022	Coaches and Scouts	1,290	n/a	n/a	n/a	n/a	n/a	n/a
27-2023	Umpires, Referees, and Other Sports Officials	60	n/a	n/a	n/a	n/a	n/a	
27-2032	Choreographers	n/a	26.56	10.37	11.50	28.24	36.80	44.11
27-2041	Music Directors and Composers	60	30.87	13.80	18.01	24.99	34.75	48.31
27-2042	Musicians and Singers	n/a	33.85	15.73	24.88	27.11	29.37	30.77
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	n/a	25.63	10.13	11.59	17.92	27.12	43.27
27-3011	Radio and Television Announcers	140	15.48	9.61	10.62	14.28	18.84	23.93
27-3022	Reporters and Correspondents	140	18.03	12.68		16.40		
27-3031	Public Relations Specialists	1,020	27.53	15.57	19.53	24.25	32.81	44.95
27-3041	Editors	300		14.19	17.46	21.93	28.62	39.30
	Technical Writers	120		19.53		26.67	32.94	
	Writers and Authors	150			17.29	23.14		
	Interpreters and Translators	160				17.99		
	Media and Communication Workers, All Other	80						

### **Vermont State**

					Hourly Wag	ges <sup>3</sup>		
SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
27-4011	Audio and Video Equipment Technicians	90	16.14	11.04	13.00	14.93	18.19	23.94
27-4012	Broadcast Technicians	50	18.21	12.76	15.90	17.50	19.17	26.94
27-4014	Sound Engineering Technicians	20	20.89	16.47	17.92	20.49	23.73	26.67
27-4021	Photographers	110	22.02	10.94	13.13	17.15	30.32	42.04
27-4031	Camera Operators, Television, Video, and Motion Picture	90	16.59	12.35	14.05	16.23	18.28	21.59
27-4032	Film and Video Editors	20	21.73	14.25	16.06	18.39	26.21	31.67
27-4099	Media and Communication Equipment Workers, All Other	20	23.95	10.58	11.87	21.70	35.27	42.10
29-0000	Healthcare Practitioners and Technical Occupations	18,530	41.03	16.89	23.80	31.03	43.93	78.20
29-1011	Chiropractors	70	31.30	20.42	21.90	24.38	34.66	43.78
29-1021	Dentists, General	170	89.21	44.86	63.62	82.64	100.00+	100.00+
29-1022	Oral and Maxillofacial Surgeons	n/a	103.84	82.85	88.08	96.82	100.00+	100.00+
29-1031	Dietitians and Nutritionists	200	n/a	n/a	n/a	n/a	n/a	n/a
29-1041	Optometrists	90	n/a	n/a	n/a	n/a	n/a	n/a
29-1051	Pharmacists	490	61.72	48.67	55.19	64.29	72.60	77.60
29-1061	Anesthesiologists	80	129.75	75.09	100.00+	100.00+	100.00+	100.00+
29-1062	Family and General Practitioners	310	94.12	57.09	70.12	85.34	100.00+	100.00+
29-1063	Internists, General	230	100.27	64.11	71.83	88.25	100.00+	100.00+
29-1064	Obstetricians and Gynecologists	140	108.88	37.76	83.85	100.00+	100.00+	100.00+
29-1065	Pediatricians, General	200	69.01	42.49	53.66	65.72	85.95	98.94
29-1066	Psychiatrists	200	95.93	48.36	70.73	89.03	100.00+	100.00+
29-1067	Surgeons	290	126.70	70.75	100.00+	100.00+	100.00+	100.00+
	Physicians and Surgeons, All Other	1,010	98.64	27.72	48.79	100.00+	100.00+	100.00+
29-1071	Physician Assistants	320	54.98	39.70	44.62	52.65	61.74	77.84
	Podiatrists	20	58.53	21.66	32.72	64.66	73.56	88.99
29-1122	Occupational Therapists	270	36.41	25.83		36.15		
	Physical Therapists	740			31.99	36.43		48.51
	Radiation Therapists	40				42.09		
	Recreational Therapists	40	20.70			21.29		
	Respiratory Therapists	210	30.19	23.94	26.06	29.17	34.11	38.35
	Speech-Language Pathologists	380	34.85			32.83		
	Veterinarians	220				50.09		72.86
	Registered Nurses	5,850				31.36		44.33
	Nurse Anesthetists	10				82.14		
	Nurse Midwives	50	41.10			42.92		
	Nurse Practitioners	530				n/a		n/a
	Health Diagnosing and Treating Practitioners, All Other	120				29.82		52.78
	Medical and Clinical Laboratory Technologists	180				32.22		
	Medical and Clinical Laboratory Technicians	250		15.01	17.87	23.69		
	Dental Hygienists	740				32.07		

### **Vermont State**

		See footnotes at end of table								
			Hourly Wages <sup>3</sup>							
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile		
29-2031	Cardiovascular Technologists and Technicians	50	23.88	14.81	16.58	19.84	31.47	38.44		
29-2032	Diagnostic Medical Sonographers	80	35.65	26.18	30.08	35.52	41.53	46.63		
29-2033	Nuclear Medicine Technologists	20	40.23	27.64	31.32	35.18	39.16	47.80		
29-2034	Radiologic Technologists	400	28.63	20.33	22.97	27.85	33.80	38.18		
29-2035	Magnetic Resonance Imaging Technologists	40	37.08	28.56	32.33	36.91	42.68	46.90		
29-2041	Emergency Medical Technicians and Paramedics	480	17.23	12.37	13.95	16.47	19.07	23.97		
29-2051	Dietetic Technicians	40	16.17	12.05	13.38	15.85	18.40	21.85		
29-2052	Pharmacy Technicians	530	15.28	10.66	12.25	14.61	18.11	21.43		
29-2053	Psychiatric Technicians	240	17.64	12.51	14.63	17.11	20.43	24.10		
29-2055	Surgical Technologists	80	20.36	13.91	16.31	20.00	24.17	28.07		
29-2056	Veterinary Technologists and Technicians	410	16.94	12.04	14.08	16.96	19.75	22.72		
29-2057	Ophthalmic Medical Technicians	210	20.34	15.41	17.34	20.26	22.99	25.67		
29-2061	Licensed Practical and Licensed Vocational Nurses	1,350	22.50	16.80	19.66	22.37	25.68	29.13		
29-2071	Medical Records and Health Information Technicians	480	20.05	13.31	15.17	18.40	24.54	29.09		
29-2081	Opticians, Dispensing	100	20.07	15.21	16.70	19.13	23.53	27.48		
	Orthotists and Prosthetists	n/a	29.61	25.27	26.48	28.32	30.33	34.78		
29-2092	Hearing Aid Specialists	20	25.38	20.00	22.05	25.15	28.71	30.81		
29-2099	Health Technologists and Technicians, All Other	180	22.46	13.95	16.34	20.37	27.53	33.66		
29-9011	Occupational Health and Safety Specialists	100	32.62	21.03	24.49	32.19	37.97	47.21		
29-9012	Occupational Health and Safety Technicians	20	27.98	19.81	22.65	27.57	34.18	37.69		
	Athletic Trainers	70	n/a	n/a	n/a	n/a	n/a	n/a		
29-9099	Healthcare Practitioners and Technical Workers, All Other	60	23.02	14.06	16.01	18.70	23.17	44.39		
31-0000	Healthcare Support Occupations	6,890	15.77	10.53	12.26	14.42	17.79	22.97		
	Home Health Aides	540	13.22	10.50	11.75	13.26	14.59	15.65		
31-1013	Psychiatric Aides	n/a	12.13	9.61	10.05	11.26	13.20	15.93		
31-1014	Nursing Assistants	3,290	13.76	10.42	11.90	13.54	15.17	17.77		
	Occupational Therapy Assistants	80	28.27	20.95	23.92	27.49	30.96			
31-2021	Physical Therapist Assistants	150	25.06	16.32	21.58	25.64	29.33	32.37		
	Physical Therapist Aides	80	n/a	n/a	n/a	n/a	n/a	n/a		
	Massage Therapists	330	27.53	16.88		27.49	33.97	38.62		
31-9091	Dental Assistants	510	20.35	15.59	17.05	19.39	23.52	28.09		
31-9092	Medical Assistants	650	17.26	12.92	14.54	16.80	18.89	22.42		
31-9093	Medical Equipment Preparers	100	15.78	10.96	12.69	15.25		21.77		
31-9094	Medical Transcriptionists	160	16.72	9.70	15.20	17.22	19.11	22.48		
31-9095	Pharmacy Aides	210	11.57	9.90	10.37	11.15	11.98	14.50		
	Veterinary Assistants and Laboratory Animal Caretakers	n/a	12.93			13.14				
	Phlebotomists	230	16.65			16.50		20.95		
	Healthcare Support Workers, All Other	120	17.32			17.37				
	Protective Service Occupations	5,100				18.40				

### **Vermont State**

					Hourly Wag	ges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
33-1011	First-Line Supervisors of Correctional Officers	50	27.12	21.91	25.00	27.27	29.54	31.35
33-1012	First-Line Supervisors of Police and Detectives	180	38.24	25.68	31.03	37.38	44.37	49.44
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	60	27.83	19.12	21.49	26.60	33.77	40.92
33-1099	First-Line Supervisors of Protective Service Workers, All Other	110	25.36	15.95	19.25	23.70	30.79	37.67
33-2011	Firefighters	230	17.72	9.60	9.75	17.84	22.55	26.87
33-2021	Fire Inspectors and Investigators	30	25.87	20.07	22.77	26.21	29.10	30.82
33-3011	Bailiffs	10	20.02	15.51	16.49	18.12	22.51	28.43
33-3012	Correctional Officers and Jailers	570	20.76	16.08	17.66	20.42	23.34	26.88
33-3021	Detectives and Criminal Investigators	230	37.98	24.55	30.09	37.56	39.84	55.83
33-3031	Fish and Game Wardens	40	26.71	20.27	22.62	26.46	30.24	35.26
33-3041	Parking Enforcement Workers	n/a	18.57	15.61	16.64	18.35	20.56	23.51
33-3051	Police and Sheriff's Patrol Officers	1,280	23.25	16.03	18.01	22.33	28.00	32.98
33-9011	Animal Control Workers	80	12.54	9.60	9.61	10.29	14.88	18.79
33-9032	Security Guards	1,120	15.19	9.91	11.01	12.96	17.09	26.36
33-9091	Crossing Guards	450	13.92	10.27	11.19	12.47	15.68	20.70
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	320	11.29	9.60	9.67	10.64	11.71	14.59
33-9093	Transportation Security Screeners	80	18.06	15.17	15.18	17.43	19.29	21.22
33-9099	Protective Service Workers, All Other	190	18.98	11.02	13.38	16.68	23.48	29.51
35-0000	Food Preparation and Serving Related Occupations	26,520	13.64	9.61	9.96	11.90	15.34	20.46
	Chefs and Head Cooks	350	22.54	15.60	17.36	20.98	26.39	31.34
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,770	18.92	12.55	14.49	17.70	21.99	25.52
	Cooks, Fast Food	640	11.55	9.61	9.67	10.56	13.00	15.12
35-2012	Cooks, Institution and Cafeteria	1,130	14.57	10.82	12.59	14.33	16.62	18.59
35-2014	Cooks, Restaurant	2,430	14.34	10.50		13.64	15.58	
35-2015	Cooks, Short Order	520	13.41	10.10		12.67	14.62	
	Cooks, All Other	40	14.77	10.40		13.88		
	Food Preparation Workers	1,730	11.50			11.01	12.11	
	Bartenders	1,880	14.88		9.68	11.81	18.67	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,150	11.83	9.62	9.76	10.93	12.37	15.40
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1,100	10.99			9.87	11.48	
	Waiters and Waitresses	5,400	15.27	9.61	9.78	14.03		23.53
	Food Servers, Nonrestaurant	350	12.58		9.71	10.81	12.40	
	Dining Room and Cafeteria Attendants and Bartender Helpers	1,050	11.73		9.72	10.82	12.59	
	Dishwashers	1,350	10.72	9.61	9.69	10.39		
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	570	12.47	9.68		11.54		
	Food Preparation and Serving Related Workers, All Other	70	11.55		9.82	10.95		
	Building and Grounds Cleaning and Maintenance Occupations	11,110			11.09	13.37		
	First-Line Supervisors of Housekeeping and Janitorial Workers	510	n/a		n/a	n/a		
	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	270				24.44		

### **Vermont State**

	notes at end of table				Hourly Wag	jes <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,970	13.99	10.03	11.05	13.13	16.13	19.05
37-2012	Maids and Housekeeping Cleaners	2,150	11.91	9.64	10.16	11.29	12.96	14.65
37-2019	Building Cleaning Workers, All Other	n/a	18.65	13.18	14.69	17.05	21.19	28.44
37-2021	Pest Control Workers	70	20.72	9.61	15.30	21.27	27.54	30.33
37-3011	Landscaping and Groundskeeping Workers	2,750	15.29	10.31	11.75	14.28	17.91	22.18
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	n/a	15.08	12.86	13.59	14.81	16.59	18.38
37-3013	Tree Trimmers and Pruners	260	17.51	12.95	14.44	17.55	20.39	23.02
39-0000	Personal Care and Service Occupations	12,900	14.67	9.94	10.81	12.49	16.29	22.33
39-1021	First-Line Supervisors of Personal Service Workers	440	22.77	13.82	16.92	21.18	26.19	34.72
39-2011	Animal Trainers	n/a	12.98	9.66	9.90	11.51	16.44	17.90
39-2021	Nonfarm Animal Caretakers	450	13.16	9.61	10.09	11.51	13.75	15.51
39-3021	Motion Picture Projectionists	20	11.57	9.61	9.70	10.69	12.55	15.56
39-3031	Ushers, Lobby Attendants, and Ticket Takers	50	13.20	9.61	9.66	9.74	11.16	13.50
39-3091	Amusement and Recreation Attendants	350	11.82	9.62	9.74	10.97	12.70	15.49
39-4021	Funeral Attendants	70	16.73	11.04	13.14	16.02	18.99	24.71
39-4031	Morticians, Undertakers, and Funeral Directors	80	27.79	14.49	19.32	26.54	31.87	51.03
	Hairdressers, Hairstylists, and Cosmetologists	570	14.89	9.68	10.71	13.23		24.83
	Skincare Specialists	120		11.10	17.39	32.52		
	Baggage Porters and Bellhops	130	11.59	9.60		10.33		16.31
		30	14.62	11.91	12.88	14.09		19.19
	Tour Guides and Escorts	150	12.46		10.39	11.27		
	Childcare Workers	1,130		9.70		12.06		
	Personal Care Aides	6,680	13.52	10.09	10.77	11.93		
	Fitness Trainers and Aerobics Instructors	810	19.14	10.56		18.84		27.86
		1,120	14.84	9.82	10.94	13.26		
	Residential Advisors	410	15.90			14.17	18.09	
	Personal Care and Service Workers, All Other	40		9.87	10.54	11.66		
	Sales and Related Occupations	29,840				13.23		33.16
	First-Line Supervisors of Retail Sales Workers	2,600		14.08		20.72		
	First-Line Supervisors of Non-Retail Sales Workers	680		19.53		31.50		
	Cashiers	9,700	11.37	9.61	9.76	10.77		14.40
	Counter and Rental Clerks	910		9.69		14.64		
	Parts Salespersons	580	16.73		13.01	15.89		23.85
	Retail Salespersons	9,100		9.69		11.78		
	Advertising Sales Agents	270				23.62		
	Insurance Sales Agents	860		15.72	18.90	23.39		
	Securities, Commodities, and Financial Services Sales Agents	470		18.15		38.51		
	Travel Agents	160		14.00		19.49		25.59
	Sales Representatives, Services, All Other	1,030				24.08		

### **Vermont State**

					Hourly Wag	ges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	590	47.22	22.07	30.53	38.27	49.13	76.92
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,370	30.89	16.31	19.74	26.83	35.37	51.76
41-9011	Demonstrators and Product Promoters	70	15.10	10.72	12.33	14.51	17.63	20.92
41-9021	Real Estate Brokers	70	n/a	n/a	n/a	n/a	n/a	n/a
41-9022	Real Estate Sales Agents	n/a	27.30	15.36	20.59	24.76	36.33	39.05
41-9031	Sales Engineers	100	41.13	23.60	29.36	40.59	48.17	60.37
41-9041	Telemarketers	70	15.35	9.67	10.43	13.88	17.76	23.79
41-9099	Sales and Related Workers, All Other	n/a	19.09	12.26	13.52	15.99	19.54	34.29
43-0000	Office and Administrative Support Occupations	41,120	18.20	10.98	13.55	17.02	21.51	27.30
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,950	28.58	16.64	21.35	27.24	33.35	41.52
43-2011	Switchboard Operators, Including Answering Service	200	13.43	9.83	11.23	13.29	15.15	17.60
43-3011	Bill and Account Collectors	400	19.25	13.22	15.39	18.50	22.94	27.00
43-3021	Billing and Posting Clerks	1,050	17.44	12.56	14.83	17.18	19.67	23.50
43-3031	Bookkeeping, Accounting, and Auditing Clerks	5,450	19.83	12.67	15.88	18.98	23.41	28.20
43-3051	Payroll and Timekeeping Clerks	330	20.82	15.13	17.15	20.19	23.58	28.08
43-3061	Procurement Clerks	130	19.19	13.26	15.01	19.06	21.76	24.30
43-3071	Tellers	1,120	14.03	10.52	12.02	13.62	15.25	18.39
43-3099	Financial Clerks, All Other	20	19.90	11.41	18.27	20.66	22.83	25.28
43-4011	Brokerage Clerks	50	n/a	n/a	n/a	n/a	n/a	n/a
43-4031	Court, Municipal, and License Clerks	690	17.83	11.14	14.15	17.75	21.51	24.20
43-4041	Credit Authorizers, Checkers, and Clerks	20	21.01	15.41	18.19	21.17	23.80	27.56
43-4051	Customer Service Representatives	3,470	17.40	10.46	12.34	16.24	20.82	26.05
43-4061	Eligibility Interviewers, Government Programs	60	22.49	16.71	19.38	21.94	24.55	29.62
	File Clerks	n/a	14.71	10.51	11.81	13.90	17.03	
43-4081	Hotel, Motel, and Resort Desk Clerks	770	12.38	9.72	10.53	11.94		15.54
	Interviewers, Except Eligibility and Loan	340	17.29			16.59		
	Library Assistants, Clerical	290	13.11	9.66		12.49		
	Loan Interviewers and Clerks	230	18.71	13.62		17.42		
43-4141	New Accounts Clerks	n/a	15.73	12.73	14.22	16.05	17.56	18.46
43-4151	Order Clerks	790	17.48			16.43	19.56	
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	170	20.09	13.30		19.06		
	Receptionists and Information Clerks	2,470				14.66		
	Reservation and Transportation Ticket Agents and Travel Clerks	170	12.69			11.90		
	Information and Record Clerks, All Other	210	18.91	12.38		19.25		
	Cargo and Freight Agents	60	18.09			16.89		28.37
	Couriers and Messengers	260	13.86			12.50		
	Police, Fire, and Ambulance Dispatchers	280	19.49			18.63		
	Dispatchers, Except Police, Fire, and Ambulance	350	18.58			17.91		
	Meter Readers, Utilities	60				22.26		

### **Vermont State**

					Hourly Wag	ges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
43-5051	Postal Service Clerks	440	21.66	15.63	18.85	19.60	27.31	28.00
43-5052	Postal Service Mail Carriers	760	23.66	17.02	17.40	24.29	28.77	29.38
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	190	23.89	15.63	18.38	27.03	27.31	27.55
43-5061	Production, Planning, and Expediting Clerks	450	25.09	16.75	19.95	24.32	28.82	34.05
43-5071	Shipping, Receiving, and Traffic Clerks	1,740	16.22	10.99	12.98	15.58	18.77	22.70
43-5081	Stock Clerks and Order Fillers	2,680	13.89	9.66	10.44	12.18	15.59	20.05
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	220	20.67	12.60	15.58	18.35	24.04	31.88
43-6011	Executive Secretaries and Executive Administrative Assistants	2,130	24.62	17.15	19.82	23.31	28.14	32.83
43-6012	Legal Secretaries	340	20.91	13.61	16.38	21.11	24.71	29.08
43-6013	Medical Secretaries	960	18.36	13.56	15.61	17.62	20.71	24.91
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5,970	16.59	11.96	13.79	16.33	18.94	22.57
	Computer Operators	50	21.12	13.28	16.70	21.53	27.03	28.59
43-9021	Data Entry Keyers	450	14.38	9.88	12.68	14.04	15.52	18.52
43-9022	Word Processors and Typists	20	18.50	13.47	15.27	18.56	22.09	24.30
43-9031	Desktop Publishers	50	19.30	12.23	14.67	18.33	23.63	28.86
43-9041	Insurance Claims and Policy Processing Clerks	580	18.29	12.81	14.53	17.36		24.37
	Mail Clerks and Mail Machine Operators, Except Postal Service	130	14.59	9.74	11.08	14.16	17.37	19.44
	Office Clerks, General	1,750	15.24	9.87	12.00	15.44	18.02	19.83
	Office Machine Operators, Except Computer	90	12.87	9.72	10.51	11.79	14.89	
	Proofreaders and Copy Markers	20	15.63	12.71	13.48	14.77	17.48	20.73
	Office and Administrative Support Workers, All Other	290	23.39	9.61	13.88	21.21	30.61	40.60
	Farming, Fishing, and Forestry Occupations	1,070	16.26	9.78		14.44		25.75
	First-Line Supervisors of Farming, Fishing, and Forestry Workers	100	21.17	12.74		21.07		
	Agricultural Inspectors	40	29.41	21.26		28.48		
	Graders and Sorters, Agricultural Products	350	12.66		9.96	11.44		
	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	240	13.40			13.06		
	Farmworkers, Farm, Ranch, and Aquacultural Animals	n/a		9.61		13.97		
	Logging Equipment Operators	140	22.22	16.13		22.45		
	Log Graders and Scalers	20	20.19	13.78		19.66		
	Construction and Extraction Occupations	14,600				20.01		30.25
	First-Line Supervisors of Construction Trades and Extraction Workers	1,500	30.97	18.98		29.36		45.45
	Boilermakers	n/a	22.26			22.51		
	Brickmasons and Blockmasons	90	24.33	16.91	19.50	25.48		
	Stonemasons	80	19.42	13.97	16.06	18.14		
	Carpenters	3,130	21.48	14.77	17.33	21.17		
	Carpet Installers	50	21.00			20.96		28.33
	Floor Layers, Except Carpet, Wood, and Hard Tiles	40	19.41	13.71	16.59	20.12		24.12
	Floor Sanders and Finishers	n/a				23.93		
	Tile and Marble Setters	n/a				18.01		

### **Vermont State**

					Hourly Wag	ges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
47-2051	Cement Masons and Concrete Finishers	260	17.00	11.72	15.41	17.21	18.97	22.22
47-2061	Construction Laborers	1,510	15.94	11.67	13.06	14.95	18.03	22.07
47-2071	Paving, Surfacing, and Tamping Equipment Operators	30	19.25	15.66	16.79	18.67	21.76	24.22
47-2073	Operating Engineers and Other Construction Equipment Operators	1,120	20.12	15.09	16.84	19.66	22.87	25.28
47-2081	Drywall and Ceiling Tile Installers	200	22.28	16.85	19.59	22.26	25.30	28.75
47-2082	Tapers	50	20.87	16.52	18.19	20.88	23.49	25.13
47-2111	Electricians	1,140	23.32	15.92	19.62	23.05	27.42	30.84
47-2121	Glaziers	n/a	21.83	15.41	16.82	19.00	27.35	32.33
47-2131	Insulation Workers, Floor, Ceiling, and Wall	140	17.12	13.10	14.67	16.94	19.24	22.60
47-2132	Insulation Workers, Mechanical	10	28.00	22.15	24.97	27.95	31.00	35.03
47-2141	Painters, Construction and Maintenance	690	16.94	11.08	13.46	17.22	20.26	23.08
47-2151	Pipelayers	50	19.52	15.14	16.23	17.76	19.30	32.46
47-2152	Plumbers, Pipefitters, and Steamfitters	670	24.53	15.68	20.03	25.19	28.95	31.49
47-2181	Roofers	310	17.88	13.10	15.26	17.69	20.71	23.60
47-2211	Sheet Metal Workers	380	22.60	14.95	17.55	22.43	27.63	30.87
47-2221	Structural Iron and Steel Workers	60	23.70	14.38	16.96	20.69	26.66	39.09
47-2231	Solar Photovoltaic Installers	270	17.46	9.61	14.36	17.42	20.81	24.18
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	140	16.47	12.79	13.94	16.11	18.43	21.73
47-3012	HelpersCarpenters	190	15.20	11.49	13.23	15.32	17.55	18.87
47-3013	HelpersElectricians	n/a	13.81	10.35	11.63	13.65	16.14	17.90
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	50	13.48	11.04	12.54	13.60	14.65	15.35
47-3016	HelpersRoofers	70	13.00	10.48	11.59	12.94	14.40	15.75
47-3019	Helpers, Construction Trades, All Other	20	16.49	10.90	12.48	14.71	18.01	23.47
47-4011	Construction and Building Inspectors	170	25.25	14.06	16.81	21.40	28.66	37.13
47-4021	Elevator Installers and Repairers	10	n/a	n/a	n/a	n/a	n/a	n/a
47-4041	Hazardous Materials Removal Workers	110	19.16	16.01	16.97	18.55	21.07	23.66
47-4051	Highway Maintenance Workers	1,470	20.24	15.90	17.38	19.86	22.97	25.14
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	80	15.64	11.96	13.66	15.58	17.85	19.24
47-5021	Earth Drillers, Except Oil and Gas	n/a	27.23	17.35	19.83	30.08	34.27	36.85
49-0000	Installation, Maintenance, and Repair Occupations	12,730	22.40	13.00	16.30	21.09	27.43	34.61
	First-Line Supervisors of Mechanics, Installers, and Repairers	1,170				30.38		45.26
49-2011	Computer, Automated Teller, and Office Machine Repairers	n/a	17.11	10.62	12.25	15.43	20.78	26.07
	Radio, Cellular, and Tower Equipment Installers and Repairers	n/a	22.30	16.29		20.76		31.60
	Telecommunications Equipment Installers and Repairers, Except Line Installers	740	28.70			28.68		
	Electric Motor, Power Tool, and Related Repairers	n/a	24.96			21.01	32.78	
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	200	28.77	16.94	22.35	31.19		
	Electronic Home Entertainment Equipment Installers and Repairers	180	18.74		14.94	18.37		
	Security and Fire Alarm Systems Installers	70	21.86		16.99	19.68		
	Aircraft Mechanics and Service Technicians	210						

### **Vermont State**

	notes at end of table				Hourly Wag	jes <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
49-3021	Automotive Body and Related Repairers	580	20.59	13.73	16.38	19.84	24.65	29.03
49-3022	Automotive Glass Installers and Repairers	130	16.51	10.44	11.66	16.00	19.46	25.54
49-3023	Automotive Service Technicians and Mechanics	1,890	18.06	11.35	13.62	17.40	22.15	25.78
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	650	21.58	15.30	17.43	20.70	23.85	29.68
49-3041	Farm Equipment Mechanics and Service Technicians	110	21.48	12.70	14.26	19.96	25.59	34.40
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	200	21.51	15.06	17.77	21.41	25.12	29.10
49-3051	Motorboat Mechanics and Service Technicians	90	19.18	15.00	16.65	19.66	22.27	23.84
49-3052	Motorcycle Mechanics	n/a	12.94	10.85	12.11	13.11	14.11	14.71
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	210	16.78	12.52	14.06	16.52	18.91	22.52
49-3091	Bicycle Repairers	n/a	13.15	9.73	10.99	13.07	14.85	17.32
49-3092	Recreational Vehicle Service Technicians	n/a	17.77	14.04	16.01	17.54	19.09	22.91
49-3093	Tire Repairers and Changers	110	14.82	11.76	12.87	14.62	17.11	18.49
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	150	23.18	13.95	16.35	19.80	30.83	35.95
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	890	23.71	16.99	20.06	22.99	27.57	31.32
49-9031	Home Appliance Repairers	70	18.55	12.73	13.75	15.60	24.19	29.25
49-9041	Industrial Machinery Mechanics	610	23.85	16.09	19.57	23.43	28.51	33.12
49-9043	Maintenance Workers, Machinery	80	20.39	15.25	18.23	21.08	23.31	24.63
49-9044	Millwrights	90	23.83	16.52	19.58	22.40	27.36	34.44
49-9051	Electrical Power-Line Installers and Repairers	410	34.26	24.81	29.40	34.72	39.25	45.60
49-9052	Telecommunications Line Installers and Repairers	150	32.28	22.21	30.60	33.89	36.86	38.65
49-9062	Medical Equipment Repairers	60	27.00	17.10	21.75	26.94	31.42	37.63
49-9069	Precision Instrument and Equipment Repairers, All Other	10	26.91	19.75	23.32	27.43	29.10	31.68
	Maintenance and Repair Workers, General	2,720	18.94	12.17	15.05	18.12	22.60	27.37
	Coin, Vending, and Amusement Machine Servicers and Repairers	40	19.10	11.02	14.50	19.21	23.81	27.73
		n/a	24.50	17.01	20.39	26.17		30.72
49-9094	Locksmiths and Safe Repairers	30	21.64	15.49	19.16	21.26		
	HelpersInstallation, Maintenance, and Repair Workers	160	13.70		10.65	13.34		
	Installation, Maintenance, and Repair Workers, All Other	200	19.58	12.79		20.74		
	Production Occupations	20,220	18.77	11.20	13.35	16.87		
	First-Line Supervisors of Production and Operating Workers	1,810	30.59	16.72	21.97	28.54		45.05
	Coil Winders, Tapers, and Finishers	30	17.83	13.55	15.87	17.80		
	Electrical and Electronic Equipment Assemblers	130	18.80	13.55		18.55		
	Electromechanical Equipment Assemblers	70	18.38	15.43	16.39	17.98		
	Engine and Other Machine Assemblers	50	18.27	13.68		17.87		
	Structural Metal Fabricators and Fitters	90	18.59	13.06	14.15	16.68		27.78
	Team Assemblers	1,370	14.89	10.84	12.44	14.14		
	Assemblers and Fabricators, All Other	560	14.97	10.22	11.16	14.47		
51-3011		680	13.78			13.15		18.81
	Butchers and Meat Cutters	200	16.03			15.42		

### **Vermont State**

	notes at end of table				Hourly Wag	ges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	230	15.23	9.90	11.06	14.07	18.48	22.85
51-3023	Slaughterers and Meat Packers	50	14.59	10.32	11.37	13.29	16.49	22.51
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	180	17.41	11.34	13.59	16.94	21.33	24.65
51-3092	Food Batchmakers	490	17.20	11.75	13.47	16.39	21.09	23.79
51-3093	Food Cooking Machine Operators and Tenders	50	14.24	12.49	13.07	14.05	15.01	17.11
51-3099	Food Processing Workers, All Other	50	14.83	9.71	11.30	15.32	17.80	19.39
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	1,150	24.57	15.99	19.77	26.69	29.41	31.06
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	100	21.81	13.52	15.52	21.26	27.91	30.68
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	180	16.89	12.18	13.30	15.15	18.74	26.25
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	20	18.91	14.01	15.69	17.68	20.90	23.91
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	200	15.54	10.95	12.68	14.69	17.77	21.40
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	n/a	18.27	14.96	15.92	17.48	19.63	24.34
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	160	17.21	12.70	14.48	16.98	19.81	22.89
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	50	19.57	14.86	16.87	19.70	22.71	24.54
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	80	17.56	13.02	14.38	17.21	20.53	23.19
51-4041	Machinists	600	21.30	15.24	17.55	21.18	24.88	29.06
51-4061	Model Makers, Metal and Plastic	n/a	21.48	19.57	20.47	21.97	23.47	24.37
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	140	15.19	11.00	12.68	14.57	17.49	20.00
51-4111	Tool and Die Makers	130	29.65	18.60	23.45	32.32	36.63	39.22
51-4121	Welders, Cutters, Solderers, and Brazers	350	18.06	12.03	13.91	16.82	21.30	26.94
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	10	15.32	10.61	12.02	14.28	17.25	22.09
	Layout Workers, Metal and Plastic	n/a	22.44	12.94	14.27	18.61	29.28	39.06
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	40	15.29	11.09	13.25	15.52	17.69	19.10
	Tool Grinders, Filers, and Sharpeners	80	18.77	14.40		18.04	20.98	23.82
	Metal Workers and Plastic Workers, All Other	100	17.91	13.99	16.03	17.66	19.28	
	Prepress Technicians and Workers	50	19.66			18.38		27.74
	Printing Press Operators	270	19.15			18.89		
	Print Binding and Finishing Workers	n/a	16.87	11.25		16.82		23.18
	Laundry and Dry-Cleaning Workers	490	11.17	9.61	9.82	10.76	11.72	13.81
51-6021	Pressers, Textile, Garment, and Related Materials	n/a	11.48	10.13		11.40	12.20	
	Sewing Machine Operators	170	12.76			12.29		16.24
	Textile Cutting Machine Setters, Operators, and Tenders	10	20.91	15.33		19.65		
	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	n/a	13.71	10.41	11.24	12.82		18.51
	Upholsterers	20	15.19		10.85	12.07		24.87
	Cabinetmakers and Bench Carpenters	350	19.76			18.20		
	Furniture Finishers	160	13.94		12.13	13.74		17.85
	Sawing Machine Setters, Operators, and Tenders, Wood	240	17.18			15.47		
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	500	14.90			14.45		
	Woodworkers, All Other	n/a	14.18					

### **Vermont State**

000 10011	notes at end of table				Hourly Wag	ercentile         Median         Percentile         Percentile           23.01         33.46         37.36         3           26.61         34.41         40.65         4           17.15         21.67         26.58         2           19.19         22.72         26.65         3           15.59         19.64         24.22         3           19.89         23.16         28.32         4           12.97         20.45         24.33         2           13.71         16.82         20.92         2           11.23         14.00         18.27         2           12.02         14.93         17.64         1           11.97         15.92         18.40         2           15.69         18.96         25.12         3           15.69         18.96         25.12         3           15.33         21.49         23.81         2           19.09         22.95         26.87         2           13.34         15.50         18.34         2           14.84         17.98         21.39         2           18.35         21.16         23.36         2		
SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median		90th Percentile
51-8012	Power Distributors and Dispatchers	20	30.90	18.20	23.01	33.46	37.36	39.84
51-8013	Power Plant Operators	110	33.94	21.91	26.61	34.41	40.65	47.40
51-8021	Stationary Engineers and Boiler Operators	60	21.71	15.22	17.15	21.67	26.58	29.25
51-8031	Water and Wastewater Treatment Plant and System Operators	350	22.65	14.54	19.19	22.72	26.65	30.64
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	110	20.77	13.35	15.59	19.64	24.22	30.62
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	190	25.39	16.03	19.89	23.16	28.32	43.36
	Grinding and Polishing Workers, Hand	130	19.32	10.88	12.97	20.45	24.33	28.48
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	270	16.33	12.47	13.88	16.16	18.49	21.34
	Cutters and Trimmers, Hand	80	17.63	12.11	13.71	16.82	20.92	25.54
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	300	15.12	9.70	11.23	14.00	18.27	23.01
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	210	14.89	10.52	12.02	14.93	17.64	19.26
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	20	15.97	10.56	11.97	15.92	18.40	21.82
	Inspectors, Testers, Sorters, Samplers, and Weighers	890	22.14	12.90	15.69	18.96	25.12	34.34
51-9071	Jewelers and Precious Stone and Metal Workers	200	20.02	12.67	15.33	21.49	23.81	25.18
	Dental Laboratory Technicians	170	22.67	16.44	19.09	22.95		29.82
	Ophthalmic Laboratory Technicians	50	n/a	n/a				n/a
	Packaging and Filling Machine Operators and Tenders	1,500	16.00	11.70		15.50	18.34	21.57
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	230	18.08	12.55	14.84			
		40	20.84	11.21	18.35	21.16	23.36	27.56
	Painting, Coating, and Decorating Workers	n/a	13.58	10.73		13.63	14.98	16.32
	Photographic Process Workers and Processing Machine Operators	n/a	18.18	12.27	15.76	18.81	21.61	23.58
	Adhesive Bonding Machine Operators and Tenders	20	18.83		15.45			23.72
	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	n/a	13.08					
51-9193	Cooling and Freezing Equipment Operators and Tenders	120	13.23	10.15	10.95	12.44	14.88	17.97
	Molders, Shapers, and Casters, Except Metal and Plastic	n/a	18.50					
	Paper Goods Machine Setters, Operators, and Tenders	330	17.52					
	HelpersProduction Workers	550	14.43					
	Production Workers, All Other	360	15.83					
	Transportation and Material Moving Occupations	17,000	17.85					
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	440	n/a	n/a				
	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	620	30.81	15.60				
	Commercial Pilots	90	n/a					
	Air Traffic Controllers	30	36.79					
53-2022	Airfield Operations Specialists	50	20.08		16.52			26.22
	Bus Drivers, Transit and Intercity	430	17.78					23.00
	Bus Drivers, School or Special Client	1,450	16.31	11.89		15.89		
	Driver/Sales Workers	670	16.83	10.36		15.03		
	Heavy and Tractor-Trailer Truck Drivers	3,540	20.67	14.48		19.42		
	Light Truck or Delivery Services Drivers	2,130	17.13			15.49		

#### **Vermont State**

See footnotes at end of table

				Hourly Wages <sup>3</sup>					
SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Maan	10th	25th Percentile	Median	75th Percentile	90th	
53-3041	Taxi Drivers and Chauffeurs	680	<b>Mean</b> 11.95			11.23		15.51	
	Motor Vehicle Operators, All Other	50	17.49			18.06		22.88	
	Locomotive Engineers	30				24.89			
53-6021	Parking Lot Attendants	120	12.04	9.61	9.67	11.01	13.89	16.62	
53-7011	Conveyor Operators and Tenders	70	15.26	11.90	13.30	15.49	17.53	18.76	
53-7021	Crane and Tower Operators	90	24.64	20.08	21.52	23.93	27.64	30.90	
53-7032	Excavating and Loading Machine and Dragline Operators	190	19.49	15.37	17.01	19.63	22.43	24.20	
53-7051	Industrial Truck and Tractor Operators	870	17.53	12.86	15.03	17.30	19.74	23.40	
53-7061	Cleaners of Vehicles and Equipment	540	12.77	9.68	10.41	12.13	14.38	17.43	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,830	13.63	9.94	10.80	12.56	15.51	18.64	
53-7063	Machine Feeders and Offbearers	20	14.46	10.69	12.32	14.52	16.97	18.53	
53-7064	Packers and Packagers, Hand	770	12.39	9.76	10.37	11.61	13.74	16.21	
53-7081	Refuse and Recyclable Material Collectors	480	15.46	10.91	12.63	14.81	18.23	20.86	
53-7121	Tank Car, Truck, and Ship Loaders	n/a	21.59	16.21	17.33	19.19	24.14	32.91	
53-7199	Material Moving Workers, All Other	n/a	15.14	9.70	10.02	12.00	18.24	25.38	

- 1 The 2016 OES estimates are based on the 2010 Standard Occupation Classification system.
- 2 Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- 3 Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Mean - Average Hourly Wage

10th Percentile - 10 percent of the jobs pay less and 90 percent pay more than this hourly/annual wage

25th Percentile - 25 percent of the jobs pay less and 75 percent pay more than this hourly/annual wage

50th Percentile - also known as Median, half the jobs pay less and half pay more than this hourly/annual wage

75th Percentile - 75 percent of the jobs pay less and 25 percent pay more than this hourly/annual wage

90th Percentile - 90 percent of the jobs pay less and 10 percent pay more than this hourly/annual wage

n/a - Estimates not released. Estimates may be unreliable, confidential or the occupation may not generally work year-round or full time

+ Wage is equal to or greater than \$100.00 per hour or \$208,000 per year.

Source - Vermont Department of Labor, Economic & Labor Market Information, Occupational Employment Statistics (OES) program in cooperation with the U.S. Bureau of Labor Statistics, released April 2017.

The OES survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in Vermont. Each year, surveys are mailed to establishments in May and November. 2016 estimates are based on responses from 4,355 establishments surveyed over a 3-year period: May 2016, November 2015, May 2015, November 2014, May 2014, and November 2013. Overall, 5,039 establishments were mailed surveys in the six panels for a 86 percent response rate. Wages reported prior to May 2016 are updated to May 2016 using the Bureau of Labor Statistics Employment Cost Index (ECI).

For more information, visit Technical Notes for OES Estimates at <a href="mailto:stats.bls.gov/oes/current/oes">stats.bls.gov/oes/current/oes</a> tec.htm.

Last Updated 3/29/2017

### **Vermont State**

			Annual Wages <sup>3</sup>					
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
00-0000	All Occupations	304,670	47,620	21,740	27,150	37,920	56,400	80,800
11-0000	Management Occupations	12,250	102,630	46,410	63,250	88,670	122,630	175,590
11-1011	Chief Executives	280	193,090	69,310	116,830	188,430	208,000+	208,000+
11-1021	General and Operations Managers	2,760	111,670	45,930	63,920	93,940	138,350	200,950
11-2011	Advertising and Promotions Managers	40	120,040	56,230	86,600	110,330	144,970	193,000
11-2021	Marketing Managers	380	122,620	56,040	74,000	108,020	157,450	200,380
11-2022	Sales Managers	480	142,330	59,270	76,540	113,050	172,080	208,000+
11-2031	Public Relations and Fundraising Managers	210	106,460	58,450	66,310	87,170	132,500	196,800
11-3011	Administrative Services Managers	410	99,320	48,830	65,130	89,040	118,820	167,310
11-3021	Computer and Information Systems Managers	340	132,070	66,530	87,320	117,210	158,480	208,000+
11-3031	Financial Managers	740	121,890	67,930	85,470	110,540	143,800	188,090
11-3051	Industrial Production Managers	400	110,470	59,420	75,860	103,600	129,700	178,900
11-3061	Purchasing Managers	150	99,290	54,740	73,450	96,950	115,760	137,660
11-3071	Transportation, Storage, and Distribution Managers	130	88,600	57,980	68,670	80,030	106,710	132,610
11-3111	Compensation and Benefits Managers	10	121,020	68,380	76,660	89,460	103,580	208,000+
11-3121	Human Resources Managers	210	115,740	65,120	77,710	104,320	136,940	185,990
11-3131	Training and Development Managers	50	89,260	53,960	69,450	83,070	98,740	123,490
11-9021	Construction Managers	520	95,540	54,470	72,200	89,040	102,210	140,210
11-9031	Education Administrators, Preschool and Childcare Center/Program	330	46,470	30,520	37,640	44,350	49,880	70,240
11-9032	Education Administrators, Elementary and Secondary School	890	84,380	52,370	65,860	86,010	100,960	119,480
11-9033	Education Administrators, Postsecondary	390	79,240	36,570	50,830	70,460	97,700	134,560
11-9039	Education Administrators, All Other	110	n/a	n/a	n/a	n/a	n/a	n/a
11-9041	Architectural and Engineering Managers	270	127,660	84,160	97,030	118,760	149,470	187,810
11-9051	Food Service Managers	340	59,290	35,540	42,590	55,500	71,390	93,420
11-9081	Lodging Managers	230	60,670	27,510	31,260	56,710	67,610	98,540
11-9111	Medical and Health Services Managers	780	99,050	55,330	65,290	82,160	108,580	155,820
11-9121	Natural Sciences Managers	70	97,280	68,130	76,650	92,330	104,160	126,400
11-9131	Postmasters and Mail Superintendents	130	65,970	57,070	60,900	63,850	71,250	77,800
11-9141	Property, Real Estate, and Community Association Managers	400	73,350	33,900	45,300	60,400	91,970	119,430
11-9151	Social and Community Service Managers	600	72,360	44,880	54,250	68,080	83,880	103,870
11-9161	Emergency Management Directors	30	73,660	43,160	48,950	69,330	87,900	119,570
11-9199	Managers, All Other	560	107,230	75,740	90,070	103,120	122,960	144,760
13-0000	Business and Financial Operations Occupations	15,080	65,630	36,010	45,870	59,250	78,490	99,580
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	n/a	63,090	34,470	39,370	47,790	94,220	105,810
	Buyers and Purchasing Agents, Farm Products	100	42,820	23,310		38,180		
13-1022	Wholesale and Retail Buyers, Except Farm Products	400	45,200	28,160	34,370	43,340	55,240	
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	540	56,230					
	Claims Adjusters, Examiners, and Investigators	240	66,440					
	Compliance Officers	2,200	65,940					

### **Vermont State**

			Annual Wages <sup>3</sup>					
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
13-1051	Cost Estimators	350	67,280	41,460	51,890	60,820	78,020	100,720
13-1071	Human Resources Specialists	1,080	57,800	29,880	41,430	54,530	71,320	92,320
13-1075	Labor Relations Specialists	140	67,850	19,990	52,960	62,000	78,730	135,350
13-1081	Logisticians	150	62,980	39,790	50,060	60,570	76,070	92,880
13-1111	Management Analysts	620	92,380	43,480	57,290	77,220	117,930	153,310
13-1121	Meeting, Convention, and Event Planners	280	43,280	26,930	31,690	40,250	49,150	62,780
13-1131	Fundraisers	440	52,880	35,890	43,030	48,970	61,100	78,640
13-1141	Compensation, Benefits, and Job Analysis Specialists	190	61,690	36,620	45,280	57,620	73,270	94,240
13-1151	Training and Development Specialists	670	56,610	31,080	37,110	50,850	68,860	94,900
13-1161	Market Research Analysts and Marketing Specialists	1,520	60,720	33,400	41,460	53,540	72,850	98,330
	Business Operations Specialists, All Other	930	69,670	45,570	53,540	63,650	80,490	98,520
13-2011	Accountants and Auditors	3,050	73,190	43,180	52,650	65,410	84,040	106,130
13-2021	Appraisers and Assessors of Real Estate	130	44,680	26,390	31,950	43,020	56,450	64,320
13-2031	Budget Analysts	80	64,860	46,760	55,030	64,700	74,970	83,340
	Credit Analysts	100	67,330	37,460	43,320	50,850	68,370	
13-2051	Financial Analysts	170	92,780	45,440	57,010	74,470		
	Personal Financial Advisors	350	71,530	38,330	45,020	55,020		
13-2053	Insurance Underwriters	190	65,490	39,280	46,120	57,940		
13-2061	Financial Examiners	50	73,890	48,430	62,290	74,490		
13-2071	Credit Counselors	40	n/a	n/a	n/a	n/a	n/a	n/a
13-2072	Loan Officers	570	69,860	34,820	43,310	58,320	91,570	118,850
13-2081	Tax Examiners and Collectors, and Revenue Agents	100	56,950	38,140	44,950	52,090	68,880	85,210
13-2082	Tax Preparers	n/a	48,920	23,400	36,900	53,210	59,930	64,650
13-2099	Financial Specialists, All Other	120	71,170	50,590	54,580	65,090		
	Computer and Mathematical Occupations	7,060	76,350	38,830	50,640	70,810	96,050	
	Computer Systems Analysts	480	78,260		60,240			
	Information Security Analysts	80	88,990	53,750		75,400		
	Computer Programmers	420	69,480	36,020	46,120	66,680	81,940	
	Software Developers, Applications	1,040	93,500			91,720	113,150	
	Software Developers, Systems Software	880	107,830		78,360			
	Web Developers	560	65,930					
	Database Administrators	230	71,510			67,850		
	Network and Computer Systems Administrators	1,360	72,190		52,280	68,820		
	Computer Network Architects	140	82,120		60,620	73,550		
	Computer User Support Specialists	1,190	54,070			49,610		
	Computer Network Support Specialists	340	49,940			44,710		
	Computer Occupations, All Other	180	81,330	41,450	63,180	80,460	104,160	
	Operations Research Analysts	60	78,300					
	Statisticians	40	67,700					

### **Vermont State**

					Annual Wa	iges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
17-0000	Architecture and Engineering Occupations	5,970	73,310	41,070	51,700	67,410	88,720	117,860
17-1011	Architects, Except Landscape and Naval	250	67,690	47,010	53,490	61,850	74,760	87,620
17-1012	Landscape Architects	130	n/a	n/a	n/a	n/a	n/a	n/a
17-1021	Cartographers and Photogrammetrists	40	54,850	34,390	38,570	53,920	62,230	77,510
17-1022	Surveyors	100	46,620	33,070	36,630	44,500	55,460	63,170
17-2021	Agricultural Engineers	20	95,550	56,700	65,920	78,820	92,670	101,400
17-2031	Biomedical Engineers	n/a	86,960	60,020	70,080	82,150	101,330	130,530
17-2051	Civil Engineers	740	74,010	52,230	59,720	71,020	81,550	101,450
17-2061	Computer Hardware Engineers	30	103,190	68,640	78,330	111,050	124,820	133,120
17-2071	Electrical Engineers	490	92,750	57,000	69,450	85,650	113,210	141,410
17-2072	Electronics Engineers, Except Computer	70	79,410	52,950	66,370	77,980	93,820	111,350
17-2081	Environmental Engineers	100	84,010	48,410	57,600	73,290	94,800	121,840
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	70	76,370	37,440	51,700	74,550	97,810	119,050
17-2112	Industrial Engineers	550	78,500	50,170	63,200	75,890	92,830	106,610
17-2131	Materials Engineers	20	87,350	66,540	71,440	79,600	97,220	127,840
17-2141	Mechanical Engineers	490	84,370	49,820	62,450	78,670	98,060	126,870
	Engineers, All Other	60	83,630		70,990	85,210		
17-3011	Architectural and Civil Drafters	190	46,970	31,980	40,490	46,080		
17-3012	Electrical and Electronics Drafters	40	n/a		n/a	n/a	n/a	
17-3013	Mechanical Drafters	90	58,910		44,440	57,290	73,790	83,050
17-3019	Drafters, All Other	40	54,580		51,910	56,080		
	Civil Engineering Technicians	370	48,960		37,830	47,740		
	Electrical and Electronics Engineering Technicians	320	78,900		52,210	69,820	105,200	
17-3025	Environmental Engineering Technicians	90	47,310	32,100	37,790	47,620	57,220	62,630
	Industrial Engineering Technicians	1,260	n/a		n/a	n/a	n/a	
	Mechanical Engineering Technicians	40	57,600		45,530	53,950	66,440	
	Engineering Technicians, Except Drafters, All Other	30	52,320		43,040	48,980		
17-3031	Surveying and Mapping Technicians	120	47,240		36,750	43,950		
	Life, Physical, and Social Science Occupations	2,790	76,140		46,890	60,590		
	Food Scientists and Technologists	60	78,410		53,320	68,100		
	Soil and Plant Scientists	20	89,040					
	Microbiologists	40	56,330		46,840	55,910	66,080	
	Zoologists and Wildlife Biologists	110	67,800		50,940	61,620		
	Conservation Scientists	110	60,460		39,200	50,600		
	Foresters	80	58,770		51,460	59,340		
	Epidemiologists	10	95,610		59,390	72,030		
	Medical Scientists, Except Epidemiologists	290	n/a		n/a	n/a	n/a	
	Physicists	20	143,530		77,270	146,510		
	Atmospheric and Space Scientists	20	75,430		47,260			

### **Vermont State**

			Annual Wages <sup>3</sup>					
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
19-2031	Chemists	170	77,750	44,390	51,620	59,330	70,400	114,900
19-2041	Environmental Scientists and Specialists, Including Health	430	62,100	42,170	49,570	59,230	71,920	83,310
19-2042	Geoscientists, Except Hydrologists and Geographers	50	77,830	34,470	52,740	65,640	92,670	133,350
19-2043	Hydrologists	n/a	79,680	55,830	61,000	85,730	96,900	104,630
19-3011	Economists	90	80,830	42,620	59,560	73,420	86,440	134,380
19-3022	Survey Researchers	10	57,710	39,560	47,170	56,280	63,590	78,000
19-3031	Clinical, Counseling, and School Psychologists	410	68,470	39,700	48,180	62,730	78,530	98,180
19-3051	Urban and Regional Planners	180	58,110	37,210	44,720	55,690	65,950	78,610
19-3099	Social Scientists and Related Workers, All Other	40	75,990	50,600	63,210	73,380	90,080	101,320
19-4011	Agricultural and Food Science Technicians	90	37,520		33,490			
19-4021	Biological Technicians	110	41,110	28,880	32,320	40,610	48,330	57,160
	Chemical Technicians	70	50,420		39,610	51,940		
19-4061	Social Science Research Assistants	20	63,740		57,420	68,420		
19-4091	Environmental Science and Protection Technicians, Including Health	80	43,990	26,640	31,320	41,410		
19-4093	Forest and Conservation Technicians	30	41,930		32,320	36,610		
19-4099	Life, Physical, and Social Science Technicians, All Other	60	57,320		45,820	53,930		
	Community and Social Service Occupations	9,190	41,950		30,600	37,980		
	Substance Abuse and Behavioral Disorder Counselors	340	48,340		40,460			
21-1012	Educational, Guidance, School, and Vocational Counselors	770	55,070		41,710			
	Mental Health Counselors	670	41,160		32,160			
	Rehabilitation Counselors	520	43,330		31,390			
	Counselors, All Other	40	45,400		33,040			
	Child, Family, and School Social Workers	1,500	42,760		33,250	39,140		
	Healthcare Social Workers	400	56,050		40,020			
	Mental Health and Substance Abuse Social Workers	980	40,150		30,700	36,930		
	Social Workers, All Other	100	62,050					
	Health Educators	200	55,270			•		
	Probation Officers and Correctional Treatment Specialists	200	60,310					
	Social and Human Service Assistants	2,480	33,770		27,830			
	Community Health Workers	400	34,450		27,590			
	Community and Social Service Specialists, All Other	500	34,050					
21-2011	·	40	47,880					
	Legal Occupations	2,250	81,570		48,890			
23-1011		1,120	103,970		70,030			
	Administrative Law Judges, Adjudicators, and Hearing Officers	50	70,970				•	
	Paralegals and Legal Assistants	660	50,320					
23-2093	Title Examiners, Abstractors, and Searchers	n/a	49,410		44,310			
	Legal Support Workers, All Other	80	60,940					
	Education, Training, and Library Occupations	26,710	48,720					

### **Vermont State**

					Annual Wa	ges <sup>3</sup>		
SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
25-1011	Business Teachers, Postsecondary	190	77,520	34,600	40,360	57,130	90,650	150,720
25-1021	Computer Science Teachers, Postsecondary	80	66,280	35,280	39,990	54,620	87,570	118,620
25-1022	Mathematical Science Teachers, Postsecondary	210	65,820	34,470	40,140	49,470	79,020	125,820
25-1041	Agricultural Sciences Teachers, Postsecondary	20	72,970	45,590	52,890	58,840	64,700	104,330
25-1042	Biological Science Teachers, Postsecondary	250	60,090	34,850	39,180	46,980	68,270	99,070
25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	n/a	60,620	44,040	48,630	57,470	68,740	80,120
25-1052	Chemistry Teachers, Postsecondary	90	n/a	n/a	n/a	n/a	n/a	n/a
25-1053	Environmental Science Teachers, Postsecondary	70	n/a	n/a	n/a	n/a	n/a	n/a
25-1054	Physics Teachers, Postsecondary	50	87,230	45,220	64,610	80,690	103,850	144,000
25-1061	Anthropology and Archeology Teachers, Postsecondary	10	82,860	44,780	50,480	79,400	103,910	142,690
25-1063	Economics Teachers, Postsecondary	130	76,760	42,210	45,560	51,140	87,750	129,510
25-1064	Geography Teachers, Postsecondary	50	75,640	43,500	47,290	84,360	97,990	106,570
25-1065	Political Science Teachers, Postsecondary	110	n/a	n/a	n/a	n/a	n/a	n/a
25-1067	Sociology Teachers, Postsecondary	100	75,240	37,000	45,150	71,300	97,680	127,470
25-1071	Health Specialties Teachers, Postsecondary	110	53,690	32,000	36,160	43,680	57,480	99,040
25-1072	Nursing Instructors and Teachers, Postsecondary	20	67,690	43,830	49,940	68,440	79,210	95,350
25-1081	Education Teachers, Postsecondary	190	61,150	35,620	43,110	50,890	71,750	98,030
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	30	51,880	37,630	42,170	46,650	51,330	88,360
25-1121	Art, Drama, and Music Teachers, Postsecondary	370	60,980	31,970	38,140	50,400	80,200	101,870
25-1122	Communications Teachers, Postsecondary	110	70,300	38,080	48,090	64,730	78,910	110,390
25-1123	English Language and Literature Teachers, Postsecondary	580	59,790	34,730	41,740	49,490	72,700	98,410
25-1124	Foreign Language and Literature Teachers, Postsecondary	280	64,450	43,240	47,830	66,600	76,870	83,190
25-1125	History Teachers, Postsecondary	210	75,610	38,460	55,770	72,290	91,750	115,610
25-1126	Philosophy and Religion Teachers, Postsecondary	180	68,230	38,340	45,030	55,950	81,270	110,370
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	40	47,070	28,600	32,730	37,590	57,970	79,070
25-1194	Vocational Education Teachers, Postsecondary	110	54,470	19,980	25,250	52,320	77,630	95,100
25-1199	Postsecondary Teachers, All Other	320	51,740	33,480	36,880	44,160	57,740	90,500
25-2011	Preschool Teachers, Except Special Education	1,130	33,900	24,790	27,140	30,590	37,620	47,280
25-2012	Kindergarten Teachers, Except Special Education	380	57,120	39,840	44,800	52,850	65,490	82,120
25-2021	Elementary School Teachers, Except Special Education	3,680	56,940	37,080	44,680	54,960	66,070	79,500
25-2022	Middle School Teachers, Except Special and Career/Technical Education	1,050	58,070	39,570	47,570	57,130	66,150	79,380
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	2,580	56,670	35,310	44,140	56,070	67,280	79,120
25-2032	Career/Technical Education Teachers, Secondary School	250	61,210	42,920	52,500	60,220	71,210	80,500
25-2051	Special Education Teachers, Preschool	100	60,310	40,050	46,740	57,430	70,030	80,030
25-2052	Special Education Teachers, Kindergarten and Elementary School	780	59,980	39,750	47,360	57,210	69,610	87,240
25-2053	Special Education Teachers, Middle School	240	62,040	42,740	51,110	60,310	73,120	84,880
25-2054	Special Education Teachers, Secondary School	490	61,560	41,980	50,960	60,100	72,200	82,620
25-2059	Special Education Teachers, All Other	30	62,480	37,790	54,600	65,850		
25-3011	Adult Basic and Secondary Education and Literacy Teachers and Instructors	120	56,960	32,470	39,990	54,120	66,780	92,990

### **Vermont State**

					Annual Wa	ges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
25-3021	Self-Enrichment Education Teachers	650	51,770	26,410	33,200	47,510	61,290	84,430
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	340	45,280	20,220	23,960	38,540	57,550	63,350
25-3098	Substitute Teachers	3,210	31,120	20,660	22,110	24,520	30,390	38,890
25-4011	Archivists	40	49,140	25,020	37,680	48,620	60,590	72,140
25-4012	Curators	50	60,350	37,280	47,480	59,640	72,210	83,380
25-4013	Museum Technicians and Conservators	40	33,210	20,170	29,150	34,780	38,060	40,090
25-4021	Librarians	750	49,600	28,670	34,210	44,500	58,740	76,050
25-4031	Library Technicians	550	32,020	22,400	26,340	30,090	36,110	44,460
25-9011	Audio-Visual and Multimedia Collections Specialists	n/a	46,440	27,470	30,150	53,190	60,140	64,270
25-9031	Instructional Coordinators	570	62,810	27,430	38,590	56,060	80,580	117,540
25-9041	Teacher Assistants	5,110	31,090	21,350	25,250	30,050	36,170	41,130
25-9099	Education, Training, and Library Workers, All Other	90	63,160	41,160	51,910	61,040	71,140	79,980
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	5,710	46,280	22,390	29,750	39,660	55,860	76,510
27-1011	Art Directors	80	82,100	43,740	56,120	73,480	95,600	128,670
27-1012	Craft Artists	50	40,160	27,420	33,840	39,600	46,790	51,410
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators	20	49,950	21,770	26,270	29,970		121,500
	Artists and Related Workers, All Other	n/a	34,950	31,050	32,320	34,700		38,500
27-1021	Commercial and Industrial Designers	150	61,060	31,450	44,150	56,710	73,200	96,340
	Fashion Designers	30	65,180	36,190	45,430	66,810		80,570
	Floral Designers	130	27,650	20,940	22,330	24,670		39,710
	Graphic Designers	530	45,130	27,150	33,670	42,100		69,280
	Interior Designers	60	47,680	31,350	35,770	46,190		67,990
	Merchandise Displayers and Window Trimmers	120	31,340	19,990	25,520	28,790		45,830
	Set and Exhibit Designers	n/a	43,590	33,610	41,850	45,290		50,830
	Producers and Directors	290	58,170		37,340	51,540		
	Coaches and Scouts	1,290	35,380		22,120	27,970		
	Umpires, Referees, and Other Sports Officials	60	35,950		31,910	35,250		
	Choreographers	n/a	55,240		23,910	58,740		
	Music Directors and Composers	60	64,220	28,710	37,460	51,970	•	100,490
	Musicians and Singers	n/a	n/a		n/a	n/a	n/a	n/a
	Entertainers and Performers, Sports and Related Workers, All Other	n/a	n/a		n/a	n/a	n/a	n/a
	Radio and Television Announcers	140	32,210		22,080	29,700		
	Reporters and Correspondents	140	37,510		29,070	34,110		49,150
	Public Relations Specialists	1,020	57,260	32,390	40,630	50,440		93,500
27-3041	·	300	51,820	29,520	36,320	45,600	59,530	81,740
27-3042		120	57,430		45,540	55,470		78,340
	Writers and Authors	150	52,870		35,950	48,140		
	Interpreters and Translators	160	41,100		33,980	37,420		
	Media and Communication Workers, All Other	80	37,230			35,830		

### **Vermont State**

					Annual Wa	iges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
27-4011	Audio and Video Equipment Technicians	90	33,570	22,960	27,030	31,060	37,840	49,790
27-4012	Broadcast Technicians	50	37,880	26,530	33,070	36,400	39,860	56,030
27-4014	Sound Engineering Technicians	20	43,440	34,250	37,270	42,610	49,370	55,470
27-4021	Photographers	110	45,810	22,750	27,300	35,660	63,070	87,430
27-4031	Camera Operators, Television, Video, and Motion Picture	90	34,500	25,690	29,230	33,750	38,020	44,910
27-4032	Film and Video Editors	20	45,190	29,640	33,410	38,240	54,510	65,870
27-4099	Media and Communication Equipment Workers, All Other	20	49,810	22,010	24,700	45,130	73,370	87,580
29-0000	Healthcare Practitioners and Technical Occupations	18,530	85,340	35,130	49,510	64,550	91,380	162,660
29-1011	Chiropractors	70	65,100	42,480	45,540	50,710	72,090	91,060
29-1021	Dentists, General	170	185,560	93,310	132,320	171,890	208,000+	208,000+
29-1022	Oral and Maxillofacial Surgeons	n/a	215,990	172,320	183,220	201,380	208,000+	208,000+
29-1031	Dietitians and Nutritionists	200	n/a	n/a	n/a	n/a	n/a	n/a
29-1041	Optometrists	90	n/a	n/a	n/a	n/a	n/a	n/a
29-1051	Pharmacists	490	128,380	101,230	114,780	133,720	151,010	161,410
29-1061	Anesthesiologists	80	269,880	156,180	208,000+	208,000+	208,000+	208,000+
29-1062	Family and General Practitioners	310	195,770	118,750	145,850	177,520	208,000+	208,000+
29-1063	Internists, General	230	208,560	133,350	149,400	183,550	208,000+	208,000+
29-1064	Obstetricians and Gynecologists	140	226,460	78,540	174,410	208,000+	208,000+	208,000+
	Pediatricians, General	200	143,540	88,390	111,620	136,700	178,780	205,790
	Psychiatrists	200	199,540	100,600	147,130	185,190	208,000+	208,000+
29-1067	Surgeons	290	263,540	147,150	208,000+	208,000+	208,000+	208,000+
29-1069	Physicians and Surgeons, All Other	1,010	205,180			208,000+	208,000+	208,000+
29-1071	Physician Assistants	320	114,350	82,580	92,810	109,510	128,420	161,900
	Podiatrists	20	121,740		68,050	134,480		
29-1122	Occupational Therapists	270	75,720		63,210			
	Physical Therapists	740	77,860		66,550	75,770		
	Radiation Therapists	40	88,500		73,530	87,540		
	Recreational Therapists	40	43,050		30,370	44,280		
29-1126	Respiratory Therapists	210	62,800	49,800	54,210	60,680	70,950	79,770
	Speech-Language Pathologists	380	72,490		55,820	68,290		104,070
	Veterinarians	220	101,040		69,970	104,190		
29-1141	Registered Nurses	5,850	67,780		56,440			
	Nurse Anesthetists	10	176,160		158,410	170,840		
	Nurse Midwives	50	85,490		70,530	89,270		
	Nurse Practitioners	530	n/a		n/a	n/a	n/a	n/a
	Health Diagnosing and Treating Practitioners, All Other	120	70,470		53,190	62,020		
	Medical and Clinical Laboratory Technologists	180	66,720		56,000			
	Medical and Clinical Laboratory Technicians	250	50,570		37,180	49,270	•	74,470
	Dental Hygienists	740	65,160					

### **Vermont State**

	otes at end of table				Annual Wa	ges <sup>3</sup>		
SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
29-2031	Cardiovascular Technologists and Technicians	50	49,660	30,800	34,490	41,260	65,460	79,950
29-2032	Diagnostic Medical Sonographers	80	74,160	54,450	62,570	73,880	86,390	96,980
29-2033	Nuclear Medicine Technologists	20	83,680	57,480	65,150	73,170	81,460	99,420
29-2034	Radiologic Technologists	400	59,540	42,290	47,780	57,930	70,300	79,410
29-2035	Magnetic Resonance Imaging Technologists	40	77,120	59,410	67,240	76,770	88,770	97,560
29-2041	Emergency Medical Technicians and Paramedics	480	35,840	25,720	29,020	34,260	39,670	49,850
29-2051	Dietetic Technicians	40	33,630	25,070	27,820	32,980	38,270	45,440
29-2052	Pharmacy Technicians	530	31,780	22,170	25,490	30,390	37,670	44,580
29-2053	Psychiatric Technicians	240	36,700	26,020	30,440	35,590	42,500	50,130
29-2055	Surgical Technologists	80	42,360	28,940	33,930	41,600	50,280	58,370
29-2056	Veterinary Technologists and Technicians	410	35,230	25,030	29,280	35,270	41,070	47,250
29-2057	Ophthalmic Medical Technicians	210	42,310	32,040	36,080	42,150	47,820	53,400
29-2061	Licensed Practical and Licensed Vocational Nurses	1,350	46,790	34,950	40,880	46,530	53,420	60,600
29-2071	Medical Records and Health Information Technicians	480	41,690	27,690	31,560	38,280	51,050	60,510
29-2081	Opticians, Dispensing	100	41,740	31,640	34,740	39,800	48,940	57,150
29-2091	Orthotists and Prosthetists	n/a	61,590	52,570	55,070	58,900	63,080	72,330
29-2092	Hearing Aid Specialists	20	52,780	41,590	45,870	52,320	59,710	64,070
29-2099	Health Technologists and Technicians, All Other	180	46,720	29,020	33,980	42,370	57,270	70,010
29-9011	Occupational Health and Safety Specialists	100	67,850	43,750	50,940	66,950	78,980	98,190
29-9012	Occupational Health and Safety Technicians	20	58,200	41,200	47,110	57,340		78,390
	Athletic Trainers	70	44,190	32,570	37,120	44,110	50,980	59,710
29-9099	Healthcare Practitioners and Technical Workers, All Other	60	47,870	29,240	33,290	38,900		92,320
31-0000	Healthcare Support Occupations	6,890	32,800	21,910	25,500	30,000	37,010	47,780
	Home Health Aides	540	27,500	21,830	24,440	27,580		32,560
31-1013	Psychiatric Aides	n/a	25,220	19,980	20,910	23,420		33,130
	Nursing Assistants	3,290	28,620	21,680	24,750	28,150		
	Occupational Therapy Assistants	80	58,790		49,760	57,180		
	Physical Therapist Assistants	150	52,120		44,880	53,320		
	Physical Therapist Aides	80	n/a		n/a	n/a		n/a
	Massage Therapists	330	57,260	35,120	42,640	57,190		80,320
	Dental Assistants	510	42,330	32,420	35,460	40,320		58,420
31-9092	Medical Assistants	650	35,910		30,240	34,940		
31-9093	Medical Equipment Preparers	100	32,830	22,800	26,400	31,710		45,280
	Medical Transcriptionists	160	34,780	20,180	31,610	35,830		46,750
	Pharmacy Aides	210	24,060	20,600	21,570	23,200		30,150
	Veterinary Assistants and Laboratory Animal Caretakers	n/a	26,890	20,120	22,310	27,340		33,440
	Phlebotomists	230	34,620		29,420	34,310		43,590
	Healthcare Support Workers, All Other	120	36,020		28,380	36,130		48,760
	Protective Service Occupations	5,100	42,110					

### **Vermont State**

					iges <sup>3</sup>					
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile		
33-1011	First-Line Supervisors of Correctional Officers	50	56,410	45,580	52,000	56,720	61,440	65,200		
33-1012	First-Line Supervisors of Police and Detectives	180	79,540	53,420	64,550	77,740	92,290	102,830		
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	60	57,890	39,760	44,690	55,340	70,240	85,120		
33-1099	First-Line Supervisors of Protective Service Workers, All Other	110	52,750	33,170	40,040	49,290	64,050	78,350		
33-2011	Firefighters	230	36,860	19,980	20,280	37,110	46,900	55,880		
33-2021	Fire Inspectors and Investigators	30	53,810	41,750	47,360	54,520	60,530	64,100		
33-3011	Bailiffs	10	41,640	32,250	34,290	37,700	46,820	59,130		
33-3012	Correctional Officers and Jailers	570	43,170	33,440	36,730	42,480	48,550	55,900		
33-3021	Detectives and Criminal Investigators	230	79,000	51,060	62,590	78,120	82,860	116,120		
33-3031	Fish and Game Wardens	40	55,570	42,170	47,050	55,040	62,910	73,330		
33-3041	Parking Enforcement Workers	n/a	38,630	32,480	34,610	38,160	42,760	48,910		
33-3051	Police and Sheriff's Patrol Officers	1,280	48,360	33,350	37,450	46,440	58,240	68,590		
33-9011	Animal Control Workers	80	26,080	19,970	19,980	21,400	30,960	39,080		
33-9032	Security Guards	1,120	31,600	20,600	22,910	26,970	35,540	54,830		
33-9091	Crossing Guards	450	28,940	21,370	23,280	25,950	32,620	43,060		
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	320	23,480	19,980	20,100	22,140	24,360	30,350		
33-9093	Transportation Security Screeners	80	37,560	31,560	31,570	36,250	40,120	44,140		
33-9099	Protective Service Workers, All Other	190	39,480	22,930	27,830	34,700	48,830	61,390		
35-0000	Food Preparation and Serving Related Occupations	26,520	28,380	19,990	20,720	24,740	31,910	42,560		
35-1011	Chefs and Head Cooks	350	46,880	32,440	36,120	43,640	54,890	65,190		
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,770	39,350	26,110	30,150	36,830	45,730	53,090		
35-2011	Cooks, Fast Food	640	24,030	19,990	20,110	21,960	27,050	31,450		
35-2012	Cooks, Institution and Cafeteria	1,130	30,300	22,510	26,190	29,810	34,570	38,670		
35-2014	Cooks, Restaurant	2,430	29,830	21,850	25,120	28,370	32,410	39,280		
35-2015	Cooks, Short Order	520	27,890	21,000	22,780	26,360	30,410	41,340		
35-2019	Cooks, All Other	40	30,720	21,630	24,210	28,860	35,610	40,100		
35-2021	Food Preparation Workers	1,730	23,930	20,020	20,660	22,910	25,190	29,920		
35-3011	Bartenders	1,880	30,940	19,980	20,140	24,570	38,830	54,810		
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	6,150	24,600	20,010	20,290	22,730	25,740	32,020		
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	1,100	22,850	19,980	19,990	20,520	23,870	28,890		
35-3031	Waiters and Waitresses	5,400	31,770	19,980	20,340	29,180	38,710	48,950		
35-3041	Food Servers, Nonrestaurant	350	26,170	19,990	20,210	22,490	25,780	43,750		
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	1,050	24,410	20,000	20,230	22,510	26,190	31,310		
35-9021	Dishwashers	1,350	22,300	19,980	20,160	21,610	23,870	25,520		
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	570	25,940		21,220	24,010				
35-9099	Food Preparation and Serving Related Workers, All Other	70	24,030							
	Building and Grounds Cleaning and Maintenance Occupations	11,110	30,840		23,060					
	First-Line Supervisors of Housekeeping and Janitorial Workers	510	n/a		n/a			_		
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	270	n/a		n/a	n/a	n/a	n/a		

### **Vermont State**

	notes at end of table				Annual Wa	ges <sup>3</sup>		
SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4,970	29,100	20,860	22,990	27,300	33,550	39,620
37-2012	Maids and Housekeeping Cleaners	2,150	24,770	20,050	21,140	23,490	26,950	30,480
37-2019	Building Cleaning Workers, All Other	n/a	38,780	27,420	30,550	35,470	44,060	59,140
37-2021	Pest Control Workers	70	43,100	19,980	31,830	44,250	57,280	63,080
37-3011	Landscaping and Groundskeeping Workers	2,750	n/a	n/a	n/a	n/a	n/a	n/a
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	n/a	31,360	26,760	28,270	30,800	34,520	38,220
37-3013	Tree Trimmers and Pruners	260	36,420	26,930	30,040	36,490	42,420	47,870
39-0000	Personal Care and Service Occupations	12,900	30,510	20,670	22,490	25,980	33,890	46,440
39-1021	First-Line Supervisors of Personal Service Workers	440	47,370	28,750	35,200	44,060	54,470	72,220
39-2011	Animal Trainers	n/a	27,000	20,090	20,590	23,930	34,190	37,240
39-2021	Nonfarm Animal Caretakers	450	27,380	19,990	20,980	23,930	28,590	32,260
39-3021	Motion Picture Projectionists	20	24,070	19,980	20,170	22,230		32,360
39-3031	Ushers, Lobby Attendants, and Ticket Takers	50	27,460	19,990	20,090	20,260	23,220	28,080
39-3091	Amusement and Recreation Attendants	350	24,590	20,010	20,260	22,810	26,420	32,220
39-4021	Funeral Attendants	70	34,790	22,960	27,340	33,320		51,400
39-4031	Morticians, Undertakers, and Funeral Directors	80	57,800	30,140	40,190	55,200		106,150
	Hairdressers, Hairstylists, and Cosmetologists	570	30,970	20,130	22,270	27,530		51,650
	Skincare Specialists	120	56,540	23,080	36,170	67,650	76,140	81,230
	Baggage Porters and Bellhops	130	24,100	19,980	19,990	21,480		33,920
	Concierges	30	30,410	24,770	26,780	29,320		39,910
39-7011	Tour Guides and Escorts	150	25,910	20,520	21,620	23,450		35,860
39-9011	Childcare Workers	1,130	26,650	20,170	21,800	25,080	30,370	36,300
	Personal Care Aides	6,680	28,120	20,980	22,410	24,810		37,940
39-9031	Fitness Trainers and Aerobics Instructors	810	39,810		30,090	39,190		57,940
	Recreation Workers	1,120	30,880	20,420	22,750	27,590		47,920
	Residential Advisors	410	33,060	21,600	24,030	29,480		50,370
	Personal Care and Service Workers, All Other	40	29,680		21,920	24,260		
41-0000	Sales and Related Occupations	29,840	39,090		21,930		44,150	
	First-Line Supervisors of Retail Sales Workers	2,600	48,900		34,770	43,090		
	First-Line Supervisors of Non-Retail Sales Workers	680	79,540		49,360			139,410
41-2011	·	9,700	23,660	19,990	20,300	22,410		29,950
	Counter and Rental Clerks	910	32,810		23,230			
	Parts Salespersons	580	34,790		27,070	33,050		49,610
	Retail Salespersons	9,100	30,240		21,450	24,500		
	Advertising Sales Agents	270	53,660	26,900	36,460	49,120	65,060	80,740
	Insurance Sales Agents	860	63,540		39,310			
	Securities, Commodities, and Financial Services Sales Agents	470	120,250		55,410		149,480	
	Travel Agents	160	42,500		33,770			
	Sales Representatives, Services, All Other	1,030	57,110		34,770			

### **Vermont State**

<i>(</i>			_					
			Annual Wages <sup>3</sup>					
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	590	98,220	45,910	63,500	79,600	102,180	160,000
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,370	64,240	33,920	41,050	55,800	73,560	107,650
41-9011	Demonstrators and Product Promoters	70	31,420	22,300	25,640	30,170	36,660	43,520
41-9021	Real Estate Brokers	70	n/a	n/a	n/a	n/a	n/a	n/a
41-9022	Real Estate Sales Agents	n/a	56,770	31,960	42,830	51,490	75,570	81,220
41-9031	Sales Engineers	100	85,550	49,090	61,060	84,430	100,200	125,580
41-9041	Telemarketers	70	31,920	20,110	21,700	28,860	36,940	49,470
41-9099	Sales and Related Workers, All Other	n/a	39,700	25,490	28,120	33,260	40,640	71,310
43-0000	Office and Administrative Support Occupations	41,120	37,850	22,840	28,190	35,410	44,750	56,790
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,950	59,440	34,620	44,410	56,650	69,360	86,360
43-2011	Switchboard Operators, Including Answering Service	200	27,940	20,440	23,370	27,640	31,510	36,600
43-3011	Bill and Account Collectors	400	40,050	27,500	32,020	38,470	47,710	56,170
43-3021	Billing and Posting Clerks	1,050	36,280	26,130	30,840	35,730	40,900	48,880
43-3031	Bookkeeping, Accounting, and Auditing Clerks	5,450	41,260	26,360	33,020	39,470	48,690	58,660
43-3051	Payroll and Timekeeping Clerks	330	43,290	31,470	35,680	41,980	49,050	58,410
43-3061	Procurement Clerks	130	39,920	27,570	31,220	39,640	45,260	50,540
43-3071	Tellers	1,120	29,190	21,880	24,990	28,340	31,730	38,250
43-3099	Financial Clerks, All Other	20	41,400	23,740	38,010	42,970	47,480	52,590
43-4011	Brokerage Clerks	50	n/a	n/a	n/a	n/a	n/a	n/a
43-4031	Court, Municipal, and License Clerks	690	37,080	23,160	29,430	36,920	44,750	50,340
43-4041	Credit Authorizers, Checkers, and Clerks	20	43,710	32,050	37,830	44,040	49,510	57,320
43-4051	Customer Service Representatives	3,470	36,190	21,750	25,670	33,780	43,310	54,180
43-4061	Eligibility Interviewers, Government Programs	60	46,780	34,750	40,310	45,630	51,050	61,610
43-4071	File Clerks	n/a	30,600	21,860	24,560	28,900	35,420	40,600
43-4081	Hotel, Motel, and Resort Desk Clerks	770	25,750	20,230	21,890	24,840	29,110	32,320
43-4111	Interviewers, Except Eligibility and Loan	340	35,960	26,380	29,480	34,500	39,850	49,020
43-4121	Library Assistants, Clerical	290	27,270	20,080	20,370	25,980	32,330	38,000
43-4131	Loan Interviewers and Clerks	230	38,910	28,330	32,580	36,230	40,210	49,150
43-4141	New Accounts Clerks	n/a	32,720	26,490	29,590	33,380	36,520	38,400
43-4151	Order Clerks	790	36,370	22,710	27,540	34,180	40,680	50,420
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	170	41,790	27,670	34,280	39,640	47,040	54,990
43-4171	Receptionists and Information Clerks	2,470	31,370		26,510	30,500	36,270	41,250
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	170	26,380	20,210	20,860	24,740	29,850	36,170
43-4199	Information and Record Clerks, All Other	210	39,340			40,040	46,050	
	Cargo and Freight Agents	60	37,620	23,400	27,770	35,130		
	Couriers and Messengers	260	28,830	19,980		26,000	35,150	
	Police, Fire, and Ambulance Dispatchers	280	40,540					
	Dispatchers, Except Police, Fire, and Ambulance	350	38,650			37,240		
	Meter Readers, Utilities	60	46,720					

### **Vermont State**

SOC   No.   Postal Service Clerks   Postal Service Mail Carriers   Postal Service Mail Carriers   Postal Service Mail Carriers   Postal Service Mail Carriers   Postal Service Mail Servic	See 100th	otes at end of table		Annual Wages <sup>3</sup>					
Second Service Clerks	1	1	2		1	Annuai wa	iges *	1	
43-5052   Postal Service Mail Carriers   760   49,200   35,410   36,200   50,510   59,800   43-5053   Postal Service Mail Sorters, Processors, and Processing Machine Operators   190   49,800   32,510   38,240   56,220   58,800   43-5051   Production, Planning, and Expediting Clerks   17,40   33,730   22,850   25,950   32,400   39,404   43-5058   Stock Clerks and Order Fillers   2,680   28,800   20,100   21,710   25,400   32,400   43-5051   38,240   43-5051   38,2	SOC	Occupation Title	Employment*	Mean			Median		90th Percentile
43-505    Postal Sarvice Mail Sorrice Mail Main Sorrice Mail Mail Mail Mail Mail Clerks   1,740   33,730   22,850   28,900   32,400   39,040   43-5071   55,740   32,420	43-5051	Postal Service Clerks	440	45,060	32,520	39,200	40,760	56,800	58,230
43-507   Production, Planning, and Expediting Clerks   450   52,200   34,840   41,490   50,590   59,940   43-5071   Shipping, Receiving, and Traffic Clerks   1,740   33,730   22,850   22,890   32,400   39,400   43-5081   Stock Clerks and Order Fillers   2,680   22,890   20,100   21,710   25,340   32,420   43-5011   Weighers, Measurers, Checkers, and Samplers, Recordkeeping   220   42,990   26,200   32,400   31,700   50,000   43-5011   Weighers, Measurers, Checkers, and Samplers, Recordkeeping   220   42,990   26,200   32,400   31,700   50,000   43-5011   Medical Secretaries and Executive Administrative Assistants   21,30   43,480   28,300   34,080   43,910   51,390   43,601	43-5052	Postal Service Mail Carriers	760	49,200	35,410	36,200	50,510	59,850	61,110
43-507   Shipping, Receiving, and Traffic Clerks   1,740   33,730   22,850   26,900   32,400   39,040   43-5081   Stock Clerks and Order Fillers   2,880   2,010   21,710   25,340   32,420   43-5011   Weighters, Measurers, Checkers, and Samplers, Recordkeeping   220   42,890   26,200   32,400   34,700   50,000   43-5011   Executive Secretaries and Executive Administrative Assistants   2,130   51,121   35,670   41,2220   48,490   58,530   43,601   21,801   32,470   36,650   43,910   43,610   28,300   34,660   43,910   51,300   43,601   21,801   32,470   36,650   43,970   43,601   21,801   32,470   36,650   43,070   43,670   28,890   32,470   36,650   43,070   36,650   36,700   3	43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	190	49,690	32,510	38,240	56,220	56,800	57,300
43-5015   Stock Clerks and Order Fillers   2,880   28,800   20,100   21,710   25,340   32,420   43-5111   Weighers, Measurers, Checkers, and Samplers, Recordkeeping   220   42,990   26,200   32,400   38,170   50,000   43-6011   Executive Secretaries and Executive Administrative Assistants   2,130   51,210   35,670   41,220   44,840   58,530   43-6011   Medical Secretaries   960   38,190   28,210   32,470   36,650   43,970   43-6013   Medical Secretaries and Administrative Assistants, Except Legal, Medical, and Executive   5,970   34,510   24,870   26,690   33,960   33,930   33,930   34,940   24,870   26,690   33,960   34,740   44,780   66,230   43-9011   Data Entry Keyers   450   29,900   20,550   26,370   22,200   32,280   43-9021   Data Entry Keyers   450   29,900   20,550   26,370   22,200   32,280   43-9031   Deskept Publishers   50   40,150   25,450   30,510   31,30   49,160   43-9031   Deskept Publishers   50   40,150   25,450   30,510   31,30   49,160   43-9031   Deskept Publishers   50   40,150   25,450   30,510   31,30   49,160   43-9041   Diffice Machine Operators, Except Postal Service   17,550   31,700   20,520   23,040   29,460   36,140   43-9061   Diffice Clerks, General Postal Service   19,050   20,550   20,040   29,460   36,140   43-9061   Diffice Machine Operators, Except Computer   90   26,780   20,220   21,870   24,530   30,960   43-9081   Potteraders and Copy Markers   20   32,510   26,430   26,400   30,730   36,370   43-90981   Potteraders and Copy Markers   20   32,510   26,430   26,400   30,700   30,800   43-90981   Potteraders and Copy Markers   20   25,510   20,040   20,700   20,550   24,530   30,960   45-2041   Grider and Administrative Support Workers, All Other   290   48,650   19,980   26,860   41,110   63,670   45-2041   67,050   67	43-5061	Production, Planning, and Expediting Clerks	450	52,200	34,840	41,490	50,590	59,940	70,830
43-5111       Weighers, Measurers, Checkers, and Samplers, Recordkeeping       220       42,900       26,200       32,400       38,170       50,000         43-6011       Executive Secretaines and Executive Administrative Assistants       3,40       43,400       28,300       34,00       43,400       28,300       34,00       43,400       56,530         43-6013       Medical Secretaries       960       38,190       22,810       32,470       36,650       43,070         43-8014       Secretaries and Administrative Assistants, Except Legal, Medical, and Executive       5,970       34,510       22,870       32,470       36,650       43,070         43-9011       Computer Operators       50       43,930       27,620       34,740       44,780       56,230         43-9021       Data Entry Keyers       450       29,900       20,550       26,370       29,200       32,280         43-9021       Desktop Publishers       20       38,480       28,010       31,770       38,610       45,940         43-9031       Desktop Publishers       50       40,150       25,450       30,510       38,130       49,150         43-9041       Insurance Claims and Policy Processing Clerks       50       30,800       20,600       30,110 <td< td=""><td>43-5071</td><td>Shipping, Receiving, and Traffic Clerks</td><td>1,740</td><td>33,730</td><td>22,850</td><td>26,990</td><td>32,400</td><td>39,040</td><td>47,220</td></td<>	43-5071	Shipping, Receiving, and Traffic Clerks	1,740	33,730	22,850	26,990	32,400	39,040	47,220
43-6012   Legulive Secretaries and Executive Administrative Assistants   2,130   51,210   35,670   41,220   48,490   58,530   43,601   4	43-5081	Stock Clerks and Order Fillers	2,680	28,890	20,100	21,710	25,340	32,420	41,710
43-6012   degal Secretaries   340   43,480   28,300   34,080   43,910   51,390     43-6014   Secretaries and Administrative Assistants, Except Legal, Medical, and Executive   5,970   34,510   24,870   28,690   39,390     43-9021   Computer Operators   45,000   27,620   34,740   47,780   56,230     43-9021   Computer Operators   45,000   20,550   26,370   29,200   32,280     43-9021   Data Entry Keyers   45,000   20,550   26,370   29,200   32,280     43-9021   Data Christopher   45,000   25,450   30,510   31,770   38,610   45,940     43-9031   Desktop Publishers   50   40,150   25,450   30,230   38,130   49,160     43-9041   Insurance Claims and Policy Processing Clerks   560   38,050   26,650   30,230   36,110   43,930     43-9051   Mail Clerks and Mail Machine Operators, Except Postal Service   130   30,350   20,250   23,040   29,460   36,140     43-9071   Office Clerks, General   7,750   31,700   20,520   24,950   32,110   37,470     43-9081   Proofreaders and Copy Markers   20   32,510   26,430   28,040   30,730   36,370     43-9189   Office Machine Operators, Except Computer   29   48,650   19,990   28,860   44,110   63,670     43-9081   Proofreaders and Copy Markers   20   32,510   26,430   28,040   30,730   36,370     43-9189   Office and Administrative Support Workers, All Other   29   48,650   19,990   28,860   44,110   63,670     45-2011   First-Line Supervisors of Farming, Fishing, and Forestry Occupations   1,070   33,830   20,050   20,710   23,790     45-2014   Graders and Scalers   20   41,990   27,780   21,280   27,160   31,920     45-2024   Graders and Scalers   20   41,990   27,780   21,280   27,160   31,920     45-2038   Farmworkers and Laborers, Crop, Nursery, and Greenhouse   240   27,880   21,280   27,160   31,920     45-2038   Farmworkers and Laborers, Crop, Nursery, and Greenhouse   240   27,880   21,280   27,160   31,920     45-2038   Farmworkers and Laborers, Crop, Nursery, and Greenhouse   240   27,880   21,280   27,800   27,160   31,920     45-2038   Farmworkers and Laborers, Crop, N	43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	220	42,990	26,200	32,400	38,170	50,000	66,310
43-6013         Medical Secretaries         960         38,190         28,210         32,470         36,650         43,070           43-6014         Secretaries and Administrative Assistants, Except Legal, Medical, and Executive         5,970         34,510         22,870         32,470         36,650         33,990         39,390           43-9012         Data Entry Keyers         50         43,90         27,620         34,740         44,780         56,230           43-9021         Data Entry Keyers         450         29,900         20,550         26,370         29,200         32,280           43-9031         Desktop Publishers         50         40,150         25,450         30,510         38,160         45,940           43-9031         Desktop Publishers         50         40,150         25,450         30,510         38,160         45,940           43-9041         Insurance Claims and Policy Processing Clerks         50         38,050         22,650         30,023         36,110         43,930           43-9051         Mail Clerks and Mail Machine Operators, Except Postal Service         130         30,550         20,250         24,940         36,140           43-9061         Office Machine Operators, Except Computer         90         26,780	43-6011	Executive Secretaries and Executive Administrative Assistants	2,130	51,210	35,670	41,220	48,490	58,530	68,280
43-6013         Medical Secretaries         960         38,190         28,210         32,470         36,650         43,070           43-6014         Secretaries and Administrative Assistants, Except Legal, Medical, and Executive         5,970         34,510         22,670         32,470         36,650         43,070           43-9011         Computer Operators         5         61,390         27,620         34,740         44,780         56,230           43-9021         Data Entry Keyers         450         29,900         20,550         26,370         29,200         32,228           43-9031         Desktop Publishers         50         44,010         25,450         30,510         38,130         49,160           43-9041         Insurance Claims and Policy Processing Clerks         50         40,150         25,450         30,510         38,130         49,160           43-9051         Mail Clerks and Mail Machine Operators, Except Postal Service         130         30,350         20,250         23,400         36,140           43-9061         Office Machine Operators, Except Computer         90         26,780         20,250         24,950         32,110         37,470           43-9081         Office Machine Operators, Except Computer         90         26,780	43-6012	Legal Secretaries	340	43,480	28,300	34,080	43,910	51,390	60,490
43-9014         Scertaries and Administrative Assistants, Except Legal, Medical, and Executive         5,970         34,510         24,870         28,690         33,960         39,390           43-9011         Computer Operators         450         29,900         20,550         26,370         29,200           43-9021         Data Entry Keyers         450         29,900         20,550         26,370         29,200           43-9031         Desktop Publishers         50         40,150         25,450         30,510         38,810         49,960           43-9041         Insurance Claims and Policy Processing Clerks         580         38,050         26,650         30,230         36,110         43,930           43-9041         Insurance Claims and Policy Processing Clerks         580         38,050         20,250         23,040         29,460         36,140           43-9041         Office Clerks, General         1,750         31,700         20,252         24,530         37,440           43-9071         Office Machine Operators, Except Computer         90         26,780         20,220         21,870         24,530           43-9081         Office Machine Operators, Except Computer         90         26,780         20,220         21,870         30,730	43-6013	Medical Secretaries	960	38,190	28,210		36,650	43,070	51,800
43-9011         Computer Operators         45,900 model         45,900 model         45,900 model         27,620 model         34,740 model         47,80 model         56,230 model           43-9021         Data Entry Keyers         450         29,900 model         20,550 model         25,000 model         32,280 model         32,280 model         45,940 model         43,930 model         46,050 model         45,940 model         46,940 model         46,	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5,970	34,510	24,870	28,690	33,960		
43-9021         Data Entry Keyers         450         29,900         20,550         26,370         29,200         32,280           43-9022         Word Processors and Typists         20         38,480         28,010         31,770         38,610         49,940           43-9041         Insurance Claims and Policy Processing Clerks         580         38,050         26,660         30,230         36,110         43,930           43-9041         Mall Clerks and Mall Machine Operators, Except Postal Service         130         30,350         20,250         23,040         29,460         36,140           43-9071         Office Clerks, General         1,750         31,700         20,520         24,950         32,110         37,470           43-9071         Office Machine Operators, Except Computer         90         26,780         20,220         21,870         24,530         30,960           43-9081         Office and Administrative Support Workers, All Other         20         32,510         26,430         28,040         30,730         36,370           43-919         Office and Administrative Support Workers, All Other         290         46,650         19,980         28,880         41,110         63,670           45-2011         First-Line Supervisors of Farming, Fishing, and Forestry Wo			50	43,930	27,620	34,740	44,780		
43-9022         Word Processors and Typists         20         38,480         28,010         31,770         38,610         45,940           43-9041         Desktop Publishers         50         40,150         25,450         30,510         38,130         49,160           43-9041         Main Surance Claims and Policy Processing Clerks         580         38,050         26,550         30,203         38,110         43,930           43-9051         Mail Clerks and Mail Machine Operators, Except Postal Service         130         30,350         20,250         23,040         29,460         36,140           43-9051         Office Clerks, General         1,750         31,700         20,520         24,950         32,110         37,470           43-9071         Office Alchine Operators, Except Computer         90         26,780         20,220         21,870         26,530         30,960         26,780         20,220         21,870         26,430         28,040         30,730         36,370         29,450         32,210         36,370         29,450         32,210         37,470         30,580         28,880         44,110         63,670         30,570         43,980         44,810         19,800         28,880         44,110         63,670         43,810         50,820 </td <td></td> <td></td> <td>450</td> <td>29,900</td> <td></td> <td>26,370</td> <td>29,200</td> <td></td> <td></td>			450	29,900		26,370	29,200		
43-9031         Desktop Publishers         50         40,150         25,450         30,510         38,130         49,160           43-9041         Insurance Claims and Policy Processing Clerks         580         38,050         22,650         30,230         36,110         43,930           43-9051         Office Clerks, General         1,750         31,700         20,520         29,460         32,110         37,470           43-9061         Office Clerks, General         1,750         31,700         20,520         24,950         32,110         37,470           43-9071         Office Machine Operators, Except Computer         90         26,780         20,220         21,870         24,530         30,960           43-9081         Proofreaders and Copy Markers         20         32,510         26,430         28,040         30,730         36,370           43-9091         Profice and Administrative Support Workers, All Other         290         48,660         19,980         28,880         41,110         63,670           45-0000         Farming, Fishing, and Forestry Occupations         1,070         33,830         20,340         23,070         30,030         41,470           45-2011         First-Line Supervisors of Farming, Fishing, and Forestry Workers         10         <		• •	20						
43-9041         Insurance Claims and Policy Processing Clerks         580         38,050         26,650         30,230         36,110         43,930           43-9051         Mail Clerks and Mail Machine Operators, Except Postal Service         130         30,350         20,250         23,040         29,460         36,140           43-9061         Office Clerks, General         1,750         31,700         20,520         24,950         32,110         37,470           43-9071         Office Machine Operators, Except Computer         90         26,780         20,220         21,870         24,580         30,960           43-9081         Proofreaders and Copy Markers         20         32,510         26,430         28,040         30,730         36,370           43-9099         Office and Administrative Support Workers, All Other         290         48,650         19,980         28,880         44,110         63,670           45-0000         Farming, Fishing, and Forestry Occupations         1,070         33,830         20,340         23,070         30,030         41,470           45-2011         First-Line Supervisors of Farming, Fishing, and Forestry Workers         100         44,030         26,500         34,650         43,810         50,820           45-2011         Agricultural Ins	43-9031	Desktop Publishers	50						
43-9051       Mail Clerks and Mail Machine Operators, Except Postal Service       130       30,350       20,250       23,040       29,460       36,140         43-9061       Office Clerks, General       1,750       31,700       20,520       24,950       32,110       37,470         43-9071       Office Machine Operators, Except Computer       90       26,780       20,220       21,870       24,530       30,960         43-9081       Proofreaders and Copy Markers       20       32,510       26,430       28,040       36,370         43-9199       Office and Administrative Support Workers, All Other       290       48,650       19,980       28,880       44,110       63,670         45-0000       Farming, Fishing, and Forestry Occupations       1,070       33,830       20,340       23,070       30,030       41,470         45-1011       First-Line Supervisors of Farming, Fishing, and Forestry Workers       100       44,030       26,500       34,650       43,810       50,820         45-2011       Agricultural Inspectors       40       61,180       42,10       50,880       59,240       71,500         45-2021       Graders and Sorters, Agricultural Products       350       26,330       20,050       20,710       23,790       29,530 <td></td> <td>·</td> <td>580</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		·	580						
43-9061       Office Clerks, General       1,750       31,700       20,520       24,950       32,110       37,470         43-9071       Office Machine Operators, Except Computer       90       26,780       20,220       21,870       24,530       30,960         43-9081       Proofreaders and Copy Markers       20       32,510       26,430       28,040       30,730       36,370         43-9199       Office and Administrative Support Workers, All Other       290       48,650       19,980       28,880       43,110       63,670         45-0000       Farming, Fishing, and Forestry Occupations       1,070       33,830       20,340       23,070       30,030       41,470         45-1011       First-Line Supervisors of Farming, Fishing, and Forestry Workers       100       44,030       26,500       34,650       43,810       50,820         45-2011       Agricultural Inspectors       40       61,180       44,210       50,880       59,240       71,500         45-2041       Graders and Sorters, Agricultural Products       350       26,330       20,050       20,710       23,790       29,530         45-2093       Farmworkers, Farm, Ranch, and Laborers, Crop, Nursery, and Greenhouse       240       27,880       21,280       23,160       27,160 <td></td> <td>, ,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		, ,							
43-9071       Office Machine Operators, Except Computer       90       26,780       20,220       21,870       24,530       30,960         43-9081       Proofreaders and Copy Markers       20       32,510       26,430       28,040       30,730       36,370         43-9199       Office and Administrative Support Workers, All Other       290       48,650       19,980       28,880       44,110       63,670         45-000       Farming, Fishing, and Forestry Occupations       1,070       33,830       20,340       23,070       30,030       41,470         45-1011       First-Line Supervisors of Farming, Fishing, and Forestry Workers       100       44,030       26,500       34,650       43,810       50,820         45-2011       Agricultural Inspectors       40       61,180       44,210       50,880       59,240       71,500         45-2021       Graders and Sorters, Agricultural Products       350       26,330       20,050       20,710       23,790       29,530         45-2021       Farmworkers, Farm, Ranch, and Aquacultural Animals       n/a       31,140       19,980       20,770       29,060       37,610         45-4023       Logging Equipment Operators       14,600       n/a       31,40       49,980       46,690       52,570									
43-9081       Proofreaders and Copy Markers       20       32,510       26,430       28,040       30,730       36,370         43-9199       Office and Administrative Support Workers, All Other       290       48,650       19,980       28,880       44,110       63,670         45-0000       Farming, Fishing, and Forestry Occupations       1,070       33,830       20,340       23,070       30,030       41,470         45-1011       First-Line Supervisors of Farming, Fishing, and Forestry Workers       100       44,030       26,500       34,650       43,810       50,820         45-2011       Agricultural Inspectors       40       61,180       44,210       50,880       20,710       23,790       29,530         45-2041       Graders and Sorters, Agricultural Products       350       26,330       20,050       20,710       23,790       29,530         45-2092       Farmworkers and Laborers, Crop, Nursery, and Greenhouse       240       27,880       21,280       23,160       27,160       31,920         45-2093       Farmworkers, Farm, Ranch, and Aquacultural Animals       n/a       31,140       19,980       20,770       29,080       37,610         45-4023       Log Graders and Scalers       20       41,990       28,660       34,070									
43-9199       Office and Administrative Support Workers, All Other       290       48,650       19,980       28,880       44,110       63,670         45-0000       Farming, Fishing, and Forestry Occupations       1,070       33,830       20,340       23,070       30,030       41,470         45-1011       First-Line Supervisors of Farming, Fishing, and Forestry Workers       100       44,030       26,500       34,650       43,810       50,820         45-2011       Agricultural Inspectors       40       61,180       44,210       50,880       59,240       71,500         45-2021       Graders and Sorters, Agricultural Products       350       26,330       20,050       20,710       23,790       31,920         45-2025       Farmworkers and Laborers, Crop, Nursery, and Greenhouse       240       27,880       21,280       23,160       27,160       31,920         45-2025       Farmworkers, Agricultural Animals       n/a       31,140       19,980       20,770       29,060       37,610         45-4022       Logging Equipment Operators       140       46,220       33,540       40,980       46,690       52,570         47-0012       First-Line Supervisors of Construction Trades and Extraction Workers       11,500       n/a       n/a       n/a		·							
45-0000       Farming, Fishing, and Forestry Occupations       1,070       33,830       20,340       23,070       30,030       41,470         45-1011       First-Line Supervisors of Farming, Fishing, and Forestry Workers       100       44,030       26,500       34,650       43,810       50,820         45-2011       Agricultural Inspectors       40       61,180       44,210       50,880       59,240       71,500         45-2041       Graders and Sorters, Agricultural Products       350       26,330       20,050       20,710       23,790       29,530         45-2025       Farmworkers and Laborers, Crop, Nursery, and Greenhouse       240       27,880       21,280       23,160       27,160       31,920         45-2025       Farmworkers, Farm, Ranch, and Aquacultural Animals       n/a       31,140       19,980       20,770       20,760       37,610         45-4022       Logging Equipment Operators       140       46,220       33,540       40,980       46,690       52,570         45-4023       Log Graders and Scalers       20       41,990       28,660       34,070       40,900       47,720         47-2011       First-Line Supervisors of Construction Trades and Extraction Workers       1,500       n/a       n/a       n/a       n/a									
45-1011       First-Line Supervisors of Farming, Fishing, and Forestry Workers       100       44,030       26,500       34,650       43,810       50,820         45-2011       Agricultural Inspectors       40       61,180       44,210       50,880       59,240       71,500         45-2041       Graders and Sorters, Agricultural Products       350       26,330       20,050       20,710       23,790       29,530         45-2092       Farmworkers and Laborers, Crop, Nursery, and Greenhouse       240       27,880       21,280       23,160       27,160       31,920         45-2093       Farmworkers, Farm, Ranch, and Aquacultural Animals       n/a       31,140       19,980       20,770       29,060       37,610         45-4022       Logging Equipment Operators       140       46,220       33,540       40,980       46,690       52,570         45-4023       Log Graders and Scalers       20       41,990       28,660       34,070       40,900       47,720         47-0001       Construction and Extraction Occupations       14,600       n/a       n									
45-2011       Agricultural Inspectors       40       61,180       44,210       50,880       59,240       71,500         45-2041       Graders and Sorters, Agricultural Products       350       26,330       20,050       20,710       23,790       29,530         45-2092       Farmworkers and Laborers, Crop, Nursery, and Greenhouse       240       27,880       21,280       23,160       27,160       31,920         45-2093       Farmworkers, Farm, Ranch, and Aquacultural Animals       n/a       31,140       19,980       20,770       29,060       37,610         45-4022       Logging Equipment Operators       140       46,220       33,540       40,980       46,690       52,570         45-4023       Log Graders and Scalers       20       41,990       28,660       34,070       40,980       47,720         47-0001       Construction and Extraction Occupations       14,600       n/a       n/a </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
45-2041       Graders and Sorters, Agricultural Products       350       26,330       20,050       20,710       23,790       29,530         45-2092       Farmworkers and Laborers, Crop, Nursery, and Greenhouse       240       27,880       21,280       23,160       27,160       31,920         45-2093       Farmworkers, Farm, Ranch, and Aquacultural Animals       n/a       31,140       19,980       20,770       29,060       37,610         45-4022       Logging Equipment Operators       140       46,220       33,540       40,980       46,690       52,570         45-4023       Log Graders and Scalers       20       41,990       28,660       34,070       40,900       47,720         47-0000       Construction and Extraction Occupations       14,600       n/a       n/a       n/a       n/a       n/a       n/a         47-2011       First-Line Supervisors of Construction Trades and Extraction Workers       1,500       n/a       n/a       n/a       n/a       n/a         47-2021       Brickmasons and Blockmasons       90       n/a       n/a       n/a       n/a       n/a         47-2022       Stonemasons       80       n/a       n/a       n/a       n/a       n/a         47-2031       Carpen									
45-2092       Farmworkers and Laborers, Crop, Nursery, and Greenhouse       240       27,880       21,280       23,160       27,160       31,920         45-2093       Farmworkers, Farm, Ranch, and Aquacultural Animals       n/a       31,140       19,980       20,770       29,060       37,610         45-4022       Logging Equipment Operators       140       46,220       33,540       40,980       46,690       52,570         45-4023       Log Graders and Scalers       20       41,990       28,660       34,070       40,900       47,720         47-0000       Construction and Extraction Occupations       14,600       n/a       n/a       n/a       n/a         47-2011       First-Line Supervisors of Construction Trades and Extraction Workers       1,500       n/a       n/a       n/a       n/a         47-2011       Boilermakers       n/a       n/a       n/a       n/a       n/a       n/a         47-2021       Brickmasons and Blockmasons       90       n/a       n/a       n/a       n/a         47-2031       Carpenters       3,130       n/a       n/a       n/a       n/a         47-2041       Carpet Installers       50       n/a       n/a       n/a       n/a <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
45-2093       Farmworkers, Farm, Ranch, and Aquacultural Animals       n/a       31,140       19,980       20,770       29,060       37,610         45-4022       Logging Equipment Operators       140       46,220       33,540       40,980       46,690       52,570         45-4023       Log Graders and Scalers       20       41,990       28,660       34,070       40,900       47,720         47-0000       Construction and Extraction Occupations       14,600       n/a       n/a       n/a       n/a         47-1011       First-Line Supervisors of Construction Trades and Extraction Workers       1,500       n/a       n/a       n/a       n/a         47-2011       Boilermakers       n/a       n/a       n/a       n/a       n/a       n/a         47-2021       Brickmasons and Blockmasons       90       n/a       n/a       n/a       n/a       n/a         47-2031       Carpenters       3,130       n/a       n/a       n/a       n/a         47-2041       Carpet Installers       50       n/a       n/a       n/a       n/a									
45-4022       Logging Equipment Operators       140       46,220       33,540       40,980       46,690       52,570         45-4023       Log Graders and Scalers       20       41,990       28,660       34,070       40,900       47,720         47-0000       Construction and Extraction Occupations       14,600       n/a       n/a       n/a       n/a         47-1011       First-Line Supervisors of Construction Trades and Extraction Workers       1,500       n/a       n/a       n/a       n/a         47-2011       Boilermakers       n/a       n/a       n/a       n/a       n/a         47-2021       Brickmasons and Blockmasons       90       n/a       n/a       n/a       n/a         47-2022       Stonemasons       80       n/a       n/a       n/a       n/a         47-2031       Carpenters       3,130       n/a       n/a       n/a       n/a         47-2041       Carpet Installers       50       n/a       n/a       n/a       n/a		, ,		•				-	
45-4023       Log Graders and Scalers       20       41,990       28,660       34,070       40,900       47,720         47-0000       Construction and Extraction Occupations       14,600       n/a       n/a       n/a       n/a       n/a         47-1011       First-Line Supervisors of Construction Trades and Extraction Workers       1,500       n/a       n		·							
47-0000       Construction and Extraction Occupations       14,600       n/a									
47-1011       First-Line Supervisors of Construction Trades and Extraction Workers       1,500       n/a       n/a <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		-							
47-2011       Boilermakers       n/a       n/a <td></td> <td>·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>_</td> <td></td>		·						_	
47-2021       Brickmasons and Blockmasons       90       n/a		·							
47-2022       Stonemasons       80       n/a									
47-2031       Carpenters       3,130       n/a       n/a <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
47-2041 Carpet Installers 50 n/a n/a n/a n/a n/a n/a									
		•							
147-2042 IFloor Lavers Except Carpet Wood, and Hard Liles I 40I n/al n/al n/al n/al n/al n/al n/al n/al		Floor Layers, Except Carpet, Wood, and Hard Tiles	40	n/a		n/a	n/a	n/a	
47-2043 Floor Sanders and Finishers  n/a n/a n/a n/a n/a n/a			_						
47-2044 Tile and Marble Setters   n/a									

### **Vermont State**

	notes at end of table				Annual Wa	ges <sup>3</sup>		
SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th		75th Percentile	90th Percentile
47-2051	Cement Masons and Concrete Finishers	260	n/a	n/a	n/a	n/a	n/a	n/a
47-2061	Construction Laborers	1,510	n/a	n/a	n/a	n/a	n/a	n/a
47-2071	Paving, Surfacing, and Tamping Equipment Operators	30	n/a		n/a	n/a	n/a	n/a
	Operating Engineers and Other Construction Equipment Operators	1,120	n/a		n/a	n/a	n/a	
	Drywall and Ceiling Tile Installers	200	n/a		n/a	n/a	n/a	n/a
47-2082		50	n/a		n/a	n/a	n/a	
47-2111	Electricians	1,140	n/a	n/a	n/a	n/a	n/a	n/a
47-2121	Glaziers	n/a	n/a	n/a	n/a	n/a	n/a	n/a
47-2131	Insulation Workers, Floor, Ceiling, and Wall	140	n/a	n/a	n/a	n/a	n/a	n/a
47-2132	Insulation Workers, Mechanical	10	n/a	n/a	n/a	n/a	n/a	n/a
47-2141	Painters, Construction and Maintenance	690	n/a	n/a	n/a	n/a	n/a	n/a
47-2151	Pipelayers	50	n/a	n/a	n/a	n/a	n/a	n/a
47-2152	Plumbers, Pipefitters, and Steamfitters	670	n/a	n/a	n/a	n/a	n/a	n/a
47-2181	Roofers	310	n/a	n/a	n/a	n/a	n/a	n/a
47-2211	Sheet Metal Workers	380	n/a	n/a	n/a	n/a	n/a	n/a
47-2221	Structural Iron and Steel Workers	60	n/a	n/a	n/a	n/a	n/a	n/a
47-2231	Solar Photovoltaic Installers	270	n/a	n/a	n/a	n/a	n/a	n/a
47-3011	HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	140	n/a	n/a	n/a	n/a	n/a	n/a
47-3012	HelpersCarpenters	190	n/a	n/a	n/a	n/a	n/a	n/a
47-3013	HelpersElectricians	n/a	n/a	n/a	n/a	n/a	n/a	n/a
47-3015	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	50	n/a	n/a	n/a	n/a	n/a	n/a
47-3016	HelpersRoofers	70	n/a	n/a	n/a	n/a	n/a	n/a
47-3019	Helpers, Construction Trades, All Other	20	n/a	n/a	n/a	n/a	n/a	n/a
47-4011	Construction and Building Inspectors	170	n/a	n/a	n/a	n/a	n/a	n/a
47-4021	Elevator Installers and Repairers	10	n/a	n/a	n/a	n/a	n/a	n/a
47-4041	Hazardous Materials Removal Workers	110	n/a	n/a	n/a	n/a	n/a	n/a
47-4051	Highway Maintenance Workers	1,470	n/a	n/a	n/a	n/a	n/a	n/a
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	80	n/a	n/a	n/a	n/a	n/a	n/a
47-5021	Earth Drillers, Except Oil and Gas	n/a	n/a	n/a	n/a	n/a	n/a	n/a
49-0000	Installation, Maintenance, and Repair Occupations	12,730	46,590	27,040	33,890	43,870	57,050	71,990
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	1,170	n/a	n/a	n/a	n/a	n/a	n/a
49-2011	Computer, Automated Teller, and Office Machine Repairers	n/a	35,590	22,080	25,480	32,100	43,230	54,230
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	n/a	n/a	n/a	n/a	n/a	n/a	n/a
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	740	n/a	n/a	n/a	n/a	n/a	n/a
49-2092	Electric Motor, Power Tool, and Related Repairers	n/a	51,920	31,720	34,780	43,710	68,170	85,180
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	200	59,850	35,230	46,500	64,880	74,050	79,090
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	180	38,970	26,010	31,080	38,200	46,860	51,850
49-2098	Security and Fire Alarm Systems Installers	70	n/a	n/a	n/a	n/a	n/a	
49-3011	Aircraft Mechanics and Service Technicians	210	56,110	39,620	47,340	57,040	65,280	70,640

### **Vermont State**

	otes at end of table				Annual Wa	ges <sup>3</sup>		
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
49-3021	Automotive Body and Related Repairers	580	42,830	28,550	34,060	41,280	51,260	60,380
49-3022	Automotive Glass Installers and Repairers	130	34,340	21,710	24,240	33,280	40,480	53,110
49-3023	Automotive Service Technicians and Mechanics	1,890	37,560	23,610	28,340	36,190	46,070	53,620
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	650	44,880	31,820	36,260	43,050	49,610	61,740
49-3041	Farm Equipment Mechanics and Service Technicians	110	44,690	26,420	29,650	41,510	53,240	71,550
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	200	44,730	31,330	36,950	44,540	52,250	60,530
49-3051	Motorboat Mechanics and Service Technicians	90	39,890	31,210	34,620	40,890	46,330	49,590
49-3052	Motorcycle Mechanics	n/a	26,920	22,580	25,190	27,260	29,340	30,590
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	210	34,890	26,040	29,230	34,370	39,320	46,840
49-3091	Bicycle Repairers	n/a	27,360	20,230	22,860	27,180	30,890	36,030
49-3092	Recreational Vehicle Service Technicians	n/a	36,960	29,200	33,290	36,470	39,710	47,650
49-3093	Tire Repairers and Changers	110	30,830	24,470	26,780	30,410	35,590	38,460
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	150	n/a	n/a	n/a	n/a	n/a	n/a
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	890	n/a	n/a	n/a	n/a	n/a	n/a
49-9031	Home Appliance Repairers	70	38,590	26,480	28,600	32,440	50,310	60,840
49-9041	Industrial Machinery Mechanics	610	49,610	33,460	40,700	48,730	59,300	68,880
49-9043	Maintenance Workers, Machinery	80	42,410	31,720	37,930	43,840	48,480	51,220
49-9044	Millwrights	90	49,570	34,350	40,730	46,600	56,910	71,640
49-9051	Electrical Power-Line Installers and Repairers	410	n/a	n/a	n/a	n/a	n/a	n/a
49-9052	Telecommunications Line Installers and Repairers	150	n/a	n/a	n/a	n/a	n/a	n/a
49-9062	Medical Equipment Repairers	60	56,170	35,560	45,230	56,040	65,350	78,280
49-9069	Precision Instrument and Equipment Repairers, All Other	10	55,980	41,090	48,500	57,050	60,520	65,900
49-9071	Maintenance and Repair Workers, General	2,720	39,390	25,310	31,290	37,680	47,000	56,920
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	40	39,720	22,930	30,160	39,950	49,510	57,680
49-9092	Commercial Divers	n/a	50,950	35,390	42,420	54,440	60,350	63,890
49-9094	Locksmiths and Safe Repairers	30	45,010	32,220	39,860	44,220	48,650	57,900
49-9098	HelpersInstallation, Maintenance, and Repair Workers	160	n/a	n/a	n/a	n/a	n/a	n/a
49-9099	Installation, Maintenance, and Repair Workers, All Other	200	40,720	26,610	29,820	43,140	48,790	54,330
51-0000	Production Occupations	20,220	39,040	23,300	27,760	35,090	46,600	60,520
51-1011	First-Line Supervisors of Production and Operating Workers	1,810	63,640	34,770	45,700	59,360	75,110	93,710
51-2021	Coil Winders, Tapers, and Finishers	30	37,080	28,180	33,010	37,010	41,090	48,030
	Electrical and Electronic Equipment Assemblers	130	39,110	28,180	33,320	38,570	45,190	50,290
51-2023	Electromechanical Equipment Assemblers	70	38,240		34,090	37,400		48,730
51-2031	Engine and Other Machine Assemblers	50	38,000	28,450	33,860	37,160		51,340
	Structural Metal Fabricators and Fitters	90	38,660	27,170	29,430	34,700		57,790
51-2092		1,370	30,970		25,870	29,410	-	42,140
	Assemblers and Fabricators, All Other	560	31,140		23,210	30,100		43,590
51-3011		680	28,670		22,790	27,350		39,110
	Butchers and Meat Cutters	200	33,350			32,060		

### **Vermont State**

SOC1	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	230	31,680	20,590	23,000	29,270	38,430	47,530
51-3023	Slaughterers and Meat Packers	50	30,340	21,460	23,660	27,640	34,300	46,820
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	180	36,210	23,590	28,260	35,230	44,370	51,270
51-3092	Food Batchmakers	490	35,770	24,430	28,020	34,090	43,870	49,480
51-3093	Food Cooking Machine Operators and Tenders	50	29,610	25,970	27,190	29,230	31,220	35,580
51-3099	Food Processing Workers, All Other	50	30,850	20,190	23,500	31,870	37,020	40,330
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	1,150	51,110	33,250	41,120	55,520	61,180	64,610
51-4012	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	100	45,360	28,130	32,290	44,220	58,060	63,820
51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	180	35,120	25,330	27,670	31,510	38,990	54,600
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	20	39,320	29,140	32,630	36,780	43,460	49,740
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	200	32,320	22,780	26,380	30,560	36,960	44,500
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	n/a	38,010	31,120	33,110	36,360	40,820	50,620
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	160	35,790	26,410	30,120	35,310	41,210	47,610
51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	50	40,710	30,920	35,090	40,970	47,240	51,050
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	80	36,520	27,090	29,910	35,790	42,700	48,230
51-4041	Machinists	600	44,310	31,700	36,500	44,060	51,750	60,450
51-4061	Model Makers, Metal and Plastic	n/a	44,680	40,700	42,570	45,690	48,820	50,690
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	140	31,600	22,880	26,380	30,300	36,390	41,610
51-4111	Tool and Die Makers	130	61,660	38,680	48,770	67,210	76,180	81,580
51-4121	Welders, Cutters, Solderers, and Brazers	350	37,560	25,020	28,940	34,990	44,310	56,030
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	10	31,860	22,080	25,010	29,710	35,870	45,950
51-4192	Layout Workers, Metal and Plastic	n/a	46,680	26,910	29,680	38,720	60,900	81,250
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	40	31,810	23,060	27,550	32,280	36,790	39,730
51-4194	Tool Grinders, Filers, and Sharpeners	80	39,050	29,950	33,490	37,520	43,640	49,540
51-4199	Metal Workers and Plastic Workers, All Other	100	37,250	29,100	33,330	36,730	40,090	47,670
51-5111	Prepress Technicians and Workers	50	40,900	29,060	33,210	38,240	47,570	57,690
51-5112	Printing Press Operators	270	39,820	26,110	32,750	39,290	47,480	55,470
51-5113	Print Binding and Finishing Workers	n/a	35,080	23,400	28,950	34,990	40,240	48,220
51-6011	Laundry and Dry-Cleaning Workers	490	23,230	20,000	20,430	22,380	24,370	28,730
51-6021	Pressers, Textile, Garment, and Related Materials	n/a	23,870	21,070	22,060	23,720	25,370	27,960
51-6031	Sewing Machine Operators	170	26,540	21,200	22,900	25,560	29,680	33,780
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	10	43,490	31,890	35,420	40,880	52,260	60,490
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	n/a	28,520	21,650	23,390	26,660	33,150	38,510
51-6093	Upholsterers	20	31,590	21,030	22,560	25,110	38,910	51,740
51-7011	Cabinetmakers and Bench Carpenters	350	41,090	26,130	30,060	37,850	53,860	61,450
	Furniture Finishers	160	28,990		25,230	28,590		
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	240	35,720		28,320	32,180		
	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	500	30,990		25,980	30,050		
51-7099	Woodworkers, All Other	n/a	29,500			28,810	32,900	37,240

### **Vermont State**

	notes at end of table		Annual Wages <sup>3</sup>								
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile			
51-8012	Power Distributors and Dispatchers	20	64,280	37,850	47,850	69,590	77,710	82,880			
51-8013	Power Plant Operators	110	70,600	45,580	55,360	71,570	84,560	98,590			
51-8021	Stationary Engineers and Boiler Operators	60	45,150	31,660	35,680	45,060	55,280	60,840			
51-8031	Water and Wastewater Treatment Plant and System Operators	350	47,110	30,250	39,910	47,250	55,440	63,740			
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	110	43,210	27,770	32,430	40,850	50,380	63,690			
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	190	52,820	33,330	41,370	48,180	58,900	90,190			
51-9022	Grinding and Polishing Workers, Hand	130	40,180	22,640	26,990	42,540	50,600	59,240			
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	270	33,960	25,930	28,860	33,620	38,450	44,380			
51-9031	Cutters and Trimmers, Hand	80	36,660	25,180	28,510	34,990	43,520	53,130			
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	300	31,460	20,180	23,350	29,130	38,000	47,870			
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	210	30,980	21,870	25,000	31,060	36,690	40,060			
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	20	33,220	21,970	24,890	33,110	38,260	45,380			
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	890	46,050	26,820	32,640	39,450	52,250	71,430			
51-9071	Jewelers and Precious Stone and Metal Workers	200	41,630	26,360	31,880	44,700	49,520	52,380			
51-9081	Dental Laboratory Technicians	170	47,150	34,200	39,700	47,740	55,880	62,020			
51-9083	Ophthalmic Laboratory Technicians	50	n/a	n/a	n/a	n/a	n/a	n/a			
51-9111	Packaging and Filling Machine Operators and Tenders	1,500	33,270	24,330	27,750	32,230	38,150	44,870			
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	230	37,600	26,090	30,860	37,400	44,490	49,680			
	Painters, Transportation Equipment	40	43,340	23,310	38,170	44,020	48,580	57,310			
51-9123	Painting, Coating, and Decorating Workers	n/a	28,250	22,320	25,230	28,340		33,940			
	Photographic Process Workers and Processing Machine Operators	n/a	37,820	25,510	32,770	39,110	44,940	49,050			
	Adhesive Bonding Machine Operators and Tenders	20	39,170		32,140	42,080	46,610	49,330			
	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	n/a	27,210		22,820	25,390	29,810	33,960			
	Cooling and Freezing Equipment Operators and Tenders	120	27,510		22,770	25,870		37,370			
	Molders, Shapers, and Casters, Except Metal and Plastic	n/a	38,470		30,230	38,260					
	Paper Goods Machine Setters, Operators, and Tenders	330	36,430		31,590	36,230					
	HelpersProduction Workers	550	30,010		24,830	29,910					
51-9199	Production Workers, All Other	360	32,920	20,280	22,130	25,120		68,480			
53-0000	Transportation and Material Moving Occupations	17,000	37,130	21,470	25,830	33,700		57,270			
53-1021	First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	440	n/a		n/a	n/a	n/a	n/a			
	First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	620	64,090		44,000	58,790					
	Commercial Pilots	90	61,720	37,980	51,700	60,490					
	Air Traffic Controllers	30	76,520	43,670	58,380	73,540		106,260			
	Airfield Operations Specialists	50	41,760	30,760	34,360	41,930		54,540			
	Bus Drivers, Transit and Intercity	430	36,980	28,560	32,250	36,390	41,130	47,850			
	Bus Drivers, School or Special Client	1,450	33,930	24,720	28,630	33,050	37,950	45,260			
	Driver/Sales Workers	670	35,010			31,270		55,860			
	Heavy and Tractor-Trailer Truck Drivers	3,540	42,990	30,110	34,460	40,400		61,150			
	Light Truck or Delivery Services Drivers	2,130	35,630			32,210					

#### **Vermont State**

See footnotes at end of table

			Annual Wages <sup>3</sup>								
SOC <sup>1</sup>	Occupation Title <sup>1</sup>	Employment <sup>2</sup>	Mean	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile			
53-3041	Taxi Drivers and Chauffeurs	680	24,860	19,980	20,190	23,360	28,300	32,250			
53-3099	Motor Vehicle Operators, All Other	50	36,370	23,480	28,440	37,560	43,830	47,600			
53-4011	Locomotive Engineers	30	46,770	31,950	36,030	51,780	58,480	62,400			
53-6021	Parking Lot Attendants	120	25,050	19,980	20,100	22,900	28,900	34,560			
53-7011	Conveyor Operators and Tenders	70	31,740	24,750	27,660	32,230	36,470	39,010			
53-7021	Crane and Tower Operators	90	n/a	n/a	n/a	n/a	n/a	n/a			
53-7032	Excavating and Loading Machine and Dragline Operators	190	n/a	n/a	n/a	n/a	n/a	n/a			
53-7051	Industrial Truck and Tractor Operators	870	36,460	26,750	31,270	35,990	41,060	48,670			
53-7061	Cleaners of Vehicles and Equipment	540	26,570	20,130	21,650	25,220	29,910	36,260			
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,830	28,350	20,670	22,470	26,110	32,270	38,770			
53-7063	Machine Feeders and Offbearers	20	30,080	22,240	25,630	30,210	35,290	38,530			
53-7064	Packers and Packagers, Hand	770	25,780	20,300	21,570	24,140	28,580	33,720			
53-7081	Refuse and Recyclable Material Collectors	480	32,160	22,700	26,280	30,810	37,930	43,400			
53-7121	Tank Car, Truck, and Ship Loaders	n/a	44,910	33,720	36,050	39,920	50,220	68,450			
53-7199	Material Moving Workers, All Other	n/a	31,490	20,170	20,850	24,970	37,940	52,790			

- 1 The 2016 OES estimates are based on the 2010 Standard Occupation Classification system.
- 2 Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
- 3 Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Mean - Average Hourly Wage

10th Percentile - 10 percent of the jobs pay less and 90 percent pay more than this hourly/annual wage

25th Percentile - 25 percent of the jobs pay less and 75 percent pay more than this hourly/annual wage

50th Percentile - also known as Median, half the jobs pay less and half pay more than this hourly/annual wage

75th Percentile - 75 percent of the jobs pay less and 25 percent pay more than this hourly/annual wage

90th Percentile - 90 percent of the jobs pay less and 10 percent pay more than this hourly/annual wage

n/a - Estimates not released. Estimates may be unreliable, confidential or the occupation may not generally work year-round or full time

+ Wage is equal to or greater than \$100.00 per hour or \$208,000 per year.

Source - Vermont Department of Labor, Economic & Labor Market Information, Occupational Employment Statistics (OES) program in cooperation with the U.S. Bureau of Labor Statistics, released April 2017.

The OES survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in Vermont. Each year, surveys are mailed to establishments in May and November. 2016 estimates are based on responses from 4,355 establishments surveyed over a 3-year period: May 2016, November 2015, May 2015, November 2014, May 2014, and November 2013. Overall, 5,039 establishments were mailed surveys in the six panels for a 86 percent response rate. Wages reported prior to May 2016 are updated to May 2016 using the Bureau of Labor Statistics Employment Cost Index (ECI).

For more information, visit Technical Notes for OES Estimates at <a href="mailto:stats.bls.gov/oes/current/oes">stats.bls.gov/oes/current/oes</a> tec.htm.

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